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FLORIDA DEPARTMENT OF STATE Glenda E. Hood Secretary of State

August 22, 2003

LYDIA CHARLIE WILLIAMS G. CLINE MOORE 411 N. WASHINGTON STREET PERRY, FL 32348

SUBJECT: DICE CORPORATION, LLC

Ref. Number: W03000023981

We have received your document for DICE CORPORATION, LLC and your check(s) totaling \$155.00. However, the enclosed document has not been filed and is being returned for the following correction(s):

The name of the entity cannot include "CORPORATION." This word/abbreviation is readily associated with or is commonly used to denote another type of entity. Please amend your document throughout accordingly.

Please return your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (850) 245-6020.

Tammi Cline Document Specialist

Letter Number: 603A00047671

Smith Smith, Moore

Smith

ATTORNEYS AT LAW, P.A.

Michael S, Smith Stephen A, Smith, P.A. Paul V, Smith G. Cline Moore

August 19, 2003

Corporate Records Bureau Division of Corporations Post Office Box 6327 Tallahassee, Florida 32314

Re: DICE CORPORATION, LLC

Dear Sir or Madam:

Enclosed herewith for processing are the original and one copy of the proposed Articles of Organization for the above referenced corporation, together with a check in the amount of \$155.00 to cover the necessary charges.

If further information or monies are required, please contact our office. We would appreciate your returning to this firm a certified copy of the Articles of Organization.

Thank you for your assistance in this matter.

Sincerely,
G. CLINE MOORE

By: Lydia "Charlie" Williams
Legal Assistant

GCM/lcw Encls.

ARTICLES OF ORGANIZATION of DICE INDUSTRIAL SERVICES, LLC

The undersigned certify that we have associated ourselves together for the purpose of becoming a limited liability company under the laws of the State of Florida, providing for the formation, rights, privileges, and immunities of limited liability companies for profit. We further declare that the following Articles shall serve as the Charter and authority for the conduct of business of the limited liability company.

ARTICLE I. NAME

The name of this corporation is: DICE INDUSTRIAL SERVICES, LLC.

ARTICLE II. ADDRESS

The mailing address and the principal office address of the Limited Liability Company is: 5520 Ira L. Smith Road, Greenville, Florida 32331.

ARTICLE III. REGISTERED AGENT

The agent named to accept service of process within this State is: JAMES LAMAR DICE 5520 Ira L. Smith Road, Greenville, Florida 32331.

ACCEPTANCE

HAVING BEEN NAMED as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent as provided for in Chapter 608, F.S.

JAMES LAMAR DICE REGISTERED AGENT

AMES LAMAR DICE

MEMBER

In accordance with Section 608.408(3), Florida Statutes, the execution of this document constitutes an affirmation under the penalties of perjury that the facts stated herein are true.