

**Electronic Articles of Organization  
For  
Florida Limited Liability Company**

L03000031892  
FILED 8:00 AM  
August 25, 2003  
Sec. Of State

**Article I**

The name of the Limited Liability Company is:

HR EMPLOYER SOLUTIONS LLC

**Article II**

The street address of the principal office of the Limited Liability Company is:

1803 SANDY KNOLL CIRCLE  
LAKELAND, FL. US 33813

The mailing address of the Limited Liability Company is:

1803 SANDY KNOLL CIRCLE  
LAKELAND, FL. US 33813

**Article III**

The purpose for which this Limited Liability Company is organized is:

PROVIDER OF CONSULTING SERVICES IN HUMAN RESOURCE  
MANAGEMENT TO SMALL AND MEDIUM SIZE BUSINESS.

**Article IV**

The name and Florida street address of the registered agent is:

TIMOTHY H KIRBY  
7040 PALMETTO PARK ROAD  
# 445  
BOCA RATON, FL. 33433

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Registered Agent Signature: TIMOTHY H. KIRBY

### **Article V**

The name and address of managing members/managers are:

Title: MGR  
OTIS E SMITH  
1803 SANDY KNOLL CIRCLE  
LAKELAND, FL. 33813 US

Title: MGR  
TIMOTHY H KIRBY  
7040 PALMETTO PARK ROAD #445  
BOCA RATON, FL. 33433 US

L03000031892  
FILED 8:00 AM  
August 25, 2003  
Sec. Of State

### **Article VI**

The effective date for this Limited Liability Company shall be:

09/01/2003

Signature of member or an authorized representative of a member

Signature: TIMOTHY H. KIRBY