

AUG-15-2003 FRI 12:05 PM EDWARDS & ANGELL

FAX NO 561 833 7700

P. 01

Division of Corporations

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Florida Department of State
Division of Corporations
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To:

Division of Corporations
Fax Number : (850) 205-0393

From:

Account Name : EDWARDS & ANGELL
Account Number : 075410001517
Phone : (561) 833-7700
Fax Number : (561) 655-8719

LIMITED LIABILITY COMPANY

IIB EMPLOYMENT SERVICES LLC

| | |
|-----------------------|----------|
| Certificate of Status | 1 |
| Certified Copy | 1 |
| Page Count | 02 |
| Estimated Charge | \$160.00 |

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SECRETARY OF STATE
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ARTICLES OF ORGANIZATION
OF
HIB EMPLOYMENT SERVICES LLC

The undersigned subscriber to these Articles of Organization, a natural person competent to contract, hereby forms a limited liability company under the laws of the State of Florida.

ARTICLE I. NAME

The name of the limited liability company is HIB EMPLOYMENT SERVICES LLC.

ARTICLE II. ADDRESS

The mailing address and street address of the principal office of the limited liability company is 6619 NW 128th Way, Parkland, Florida 33076.

The street address of the initial registered office of the limited liability company is One North Clematis Street, Suite 400, West Palm Beach, Florida 33401, and the name of the initial registered agent of the limited liability company at that address is Angell Corporate Services, Inc.

ARTICLE III. TERM OF EXISTENCE

This limited liability company is to exist perpetually.



Charles J. Duffy, III, Authorized Representative of a Member

Signature of a member or authorized representative of a member.

(In accordance with Section 608.408(3), Florida Statutes, the execution of this document constitutes an affirmation under the penalties of perjury that the facts stated herein are true.)

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

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CERTIFICATE OF DESIGNATION OF
REGISTERED AGENT/REGISTERED OFFICE

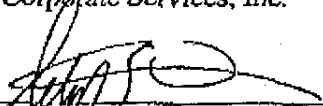
PURSUANT TO THE PROVISIONS OF SECTION 608.415 OR 608.507,
FLORIDA STATUTES, THE UNDERSIGNED LIMITED LIABILITY
COMPANY SUBMITS THE FOLLOWING STATEMENT IN DESIGNATING
THE REGISTERED OFFICE/ REGISTERED AGENT, IN THE STATE OF
FLORIDA.

1. The name of the limited liability company is HIB EMPLOYMENT SERVICES LLC.
2. The name and address of the registered agent and office is:

Angell Corporate Services, Inc.
One North Clematis Street, Suite 400
West Palm Beach, Florida 33401

Having been named as registered agent and to accept service of process for the above-stated limited liability company at the place designated in this Certificate, the undersigned hereby accepts the appointment as registered agent and agree to act in this capacity. The undersigned further agrees to comply with the provisions of all statutes relating to the proper and complete performance of its duties, and is familiar with and accepts the obligations of its position as registered agent.

Angell Corporate Services, Inc.


Peter J. Sheptak
Vice President

August 14, 2003

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

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