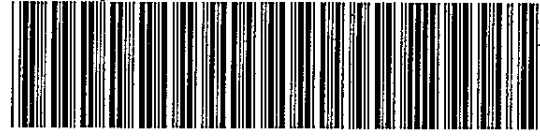


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DEPARTMENT OF STATE
TALLAHASSEE, FLORIDA



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(Requestor's Name)

(Address)

(Address)

(City/State/Zip/Phone #)

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(Business Entity Name)

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5353 Conroy Road, Suite 200
Orlando, FL 32811

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

July 28, 2003

To: Whom It May Concern
Division of Corporations
409 E. Gaines Street
Tallahassee, FL 32399

Re: New Corporation

Dear Sir or Madam,

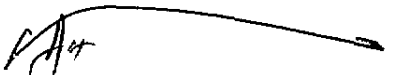
Please find herewith our Articles of Organization for a Florida Limited Liability Corporation that we would like to form for HReports, LLC.

Also, enclosed is our check for \$160.00 payable to Florida Department of State.

Kindly return the certified copy of recorded Articles and a Certificate of Status in the enclosed overnight mail return envelope.

Thank you in advance for your assistance on this matter, and if you have any questions, please do not hesitate to contact me at (407) 581-9000, ext. 400 or via e-mail ajitnana@msn.com

Yours in Hospitality,
HReports, LLC


Ajit Nana
Senior Vice President

cc: Anil Valbh

ARTICLES OF ORGANIZATION FOR FLORIDA LIMITED LIABILITY COMPANY

ARTICLE I – Name:

The name of the Limited Liability Company is:

HReports, LLC

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ARTICLE II – Address:

The mailing address and street address of the principal office of the Limited Liability Company is:

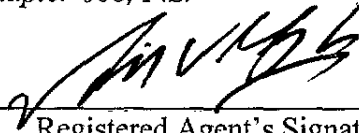
5353 Conroy Road, Suite 200
Orlando, FL 32811

ARTICLE III – Registered Agent, Registered Office, & Registered Agent's Signature:

The name and the Florida street address of the registered agent are:

Anil Valbh
5353 Conroy Road, Suite 200
Orlando, FL 32811

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statues relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent as provided for in Chapter 608, F.S.



Registered Agent's Signature

(An additional article must be added if an effective date is requested)



Signature of a member or an authorized representative of a member

(In accordance with section 608.408(3), Florida Statues, the execution of this document constitutes an affirmation under the penalties of perjury that the facts stated herein are true.)



Anil Valbh