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(Requestor's Name)

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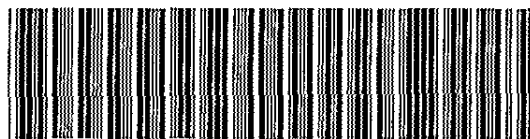
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7-18

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STATE
TALLAHASSEE, FLORIDA

Requestor Name: Attorneys' Title Insurance Fund, Inc.

Address: 1965 Capital Circle NE
Tallahassee, Florida 32308

Telephone: 850-222-2785

Contact: Barbara Keys

Corporation

Name: Performance Alliance, L.C.

Document

Number: _____
(If Applicable)

Authorization: Barbara Keys

____ Certified Copy (1-9)

____ Certificate of Status (1-9)

XXX Plain Stamped Copy

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**ARTICLES OF ORGANIZATION
OF
PERFORMANCE ALLIANCE, L.C.**

THE UNDERSIGNED certifies he intends to form a limited liability company under the laws of the State of Florida and hereby declares that the following Articles shall be the Charter and authority for the conduct of business of such limited liability company.

**ARTICLE I
NAME**

The name of the limited liability company (the "Company") shall be **PERFORMANCE ALLIANCE, L.C.**

**ARTICLE II
ADDRESS**

The mailing and street address of the Company's principal office is:

922 Tierra Lago Way
Naples, Florida 34119

**ARTICLE III
PURPOSES**

The general nature of the business or businesses to be transacted and which the Company is authorized to transact shall be as follows:

- A. To engage in any activity or business authorized under the Florida Statutes including, but not limited to, helping organizations and their people maximize productivity and profitable growth through seminar/meeting facilitation and personal coaching.
- B. In general, to carry on any and all incidental business; to have and exercise all the powers conferred by the laws of the state of Florida, and to do any and all things herein set forth to the same extent as a natural person might or could do.

**ARTICLE IV
DURATION**

The duration for the Company is perpetual.

**ARTICLE V
REGISTERED AGENT AND OFFICE**

The name of the Company's initial registered agent in Florida is **MICHAEL J. VOLPE, Esquire** and the address of the Company's registered agent in Florida is c/o **ROBINS, KAPLAN, MILLER & CIRESI, L.L.P.** 711 Fifth Avenue South, Naples, Suite 201, Florida 34102.

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TALLAHASSEE

ARTICLE VI
MANAGEMENT

The Company is to be managed by a manager or managers. The name and address of the initial Manager who is to serve as Manager is **GARY GREENFIELD**, whose address is 922 Tierra Lago Way, Naples, Collier County, Florida 34119.

ARTICLE VII
ADMISSION OF NEW MEMBERS

Members of the Company have the right to admit new members. Additional members may be admitted only on the unanimous written consent of the existing members, and the existing members shall determine the amount and nature of the contribution by new members at the time the new members are admitted.

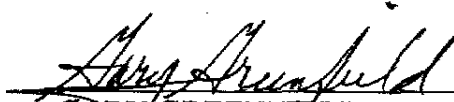
ARTICLE VIII
CONTINUATION OF BUSINESS OPERATIONS

The Company may continue its business operations upon the death, retirement, resignation, expulsion, bankruptcy or dissolution of a member or the occurrence of any other event which terminates the continued membership of a member in a limited liability Company only upon the unanimous approval of the remaining members.

ARTICLE IX
TRANSFERABILITY OF MEMBER'S INTEREST

A member's interest in the Company shall not be transferred unless the transfer is approved by the members in accordance with the Company's Regulations.

IN WITNESS WHEREOF, the undersigned has executed these Articles of Organization this 15th day of July, 2003.

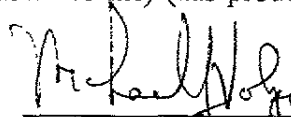


GARY GREENFIELD

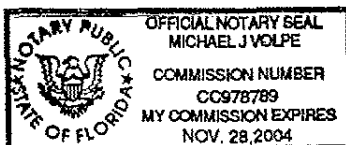
STATE OF FLORIDA
COUNTY OF COLLIER

The foregoing instrument was acknowledged before me this 15th day of July, 2003, by **GARY GREENFIELD**, who (is personally known to me) (has produced a driver's license/picture identification) and did/did not take an oath.

My Commission Expires:



NOTARY PUBLIC (SEAL)
Michael J. Volpe
Typed or printed name



**CERTIFICATE OF DESIGNATION OF
REGISTERED AGENT/REGISTERED OFFICE**

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JUL 18 PM
03
CLERK OF COURT
HALL COUNTY, FLORIDA

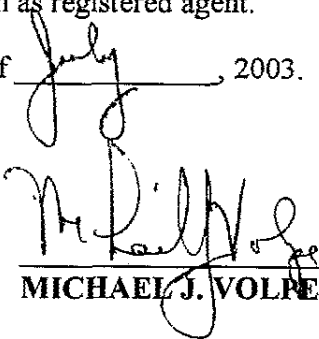
Pursuant to the provisions of Section 608.415 of the Florida Statutes, the undersigned Limited Liability Company submits the following statement in designating the Registered Agent/Registered Office in the State of Florida.

1. The name of the limited liability company is: **PERFORMANCE ALLIANCE, L.C.**
2. The name and address of the Registered Agent and office is:

MICHAEL J. VOLPE, ESQUIRE
ROBINS, KAPLAN, MILLER & CIRESI, L.L.P.
711 Fifth Avenue South, Suite 201
Naples, Florida 34103

Having been named as Registered Agent to accept service of process for the above stated limited liability company at the place designated in this Certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Dated this 15th day of July, 2003.



MICHAEL J. VOLPE, Esquire

This instrument prepared by:
MICHAEL J. VOLPE, ESQUIRE
ROBINS, KAPLAN, MILLER & CIRESI, L.L.P.
711 Fifth Avenue South, Suite 201
Naples, Florida 34102