

**ARTICLES OF ORGANIZATION
OF
PROMARK CORPORATE PERFORMANCE CONSULTANTS, LLC
(A Florida Limited Liability Company)**

The undersigned, pursuant to the provisions of Chapter 608 of the Florida Statutes, for the purpose of forming a limited liability company under the laws of the State of Florida, hereby adopts the following Articles of Organization.

I. Name.

The name of the limited liability company is PROMARK CORPORATE PERFORMANCE CONSULTANTS, LLC (the "Company").

II. Address.

The principal office and mailing address of the Company is:

11929 E. Colonial Drive #190F
Orlando, FL 32826

III. Registered Agent and Address.

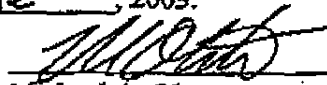
The name and street address of the Registered Agent for the Company are:

F & L Corp.
The Greenleaf Building
200 Laura Street
3rd Floor
Jacksonville, FL 32201-0240

IV. Management.

The company is to be manager-managed.

IN WITNESS WHEREOF, the undersigned has executed these Articles of Organization on this 9th day of June, 2003.


Michael A. Okaty

An authorized representative of a member

FILED
03 JUN -5 AM 8:59
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

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**ACCEPTANCE OF APPOINTMENT
BY INITIAL REGISTERED AGENT**

THE UNDERSIGNED, having been named in Paragraph III of the foregoing Articles of Organization as initial registered agent at the office designated therein, hereby accepts such appointment and agrees to act in such capacity. The undersigned hereby states that it is familiar with, and hereby accepts, the obligations set forth in Section 608.415, Florida Statutes, and the undersigned will further comply with any other provisions of law made applicable to it as registered agent of the limited liability company.

DATED, this 5th day of June, 2003.

REGISTERED AGENT:

F & L CORP.

By: Edward T. Buehl

Agent and Authorized Signatory

03 JUN -5 AM 8:59
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

APPROVED
AND
FILED