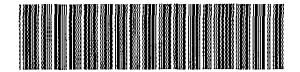
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TALLAHASSEE, FLORIDA



6512 Margate Drive Pensacota, FL 32526 Phone: 850 - 384 - 3435 E-mail: reuseit@vol.com

May 23, 2003

Fiorida Department of State Registration Section Division of Corporations P.O. Box 6327 Tallahassee, FL 32314

Enclosed please find the necessary Articles of Organization and Certificate of Conversion required to convert Kelsey L. Henderson Consulting & Training Solutions to a Florida Limited Liability Company (Kelsey L. Henderson Consulting & Training Solutions, LLC) effective June 1, 2003, 12:00am Central Standard Time.

Also enclosed, please find a check for \$155 (\$100.00 Filing Fee for Articles of Organization; \$25.00 Filing Fee for Registered Agent Designation; \$25.00 Filing Fee for Certificate of Conversion; \$5.00 Certificate of Status).

If there are any questions, please contact me at the phone number or e-mail address noted above.

Sincerely,

Kelsey L. Henderson

Enc.

EFPECTIVE DATE

04/01/03

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CERTIFICATE OF CONVERSION

Pursuant to section 608.439, Florida Statutes, the following unincorporated business entity hereby submits the *attached articles of organization* and this certificate of conversion to convert to a Florida limited liability company:

FIRST: The name of the unincorporated business immediately prior to filing this document was:

Kelsey L. Henderson Consulting & Training Solutions

SECOND: The dat	e on which and the jurisdiction in which the unincorporated dusiness was first
created or otherwis	e came into being are:
A. Date:	August 1, 2002
R Invisdiction	Escambia County Florida

C. If different from the above noted jurisdiction, the jurisdiction immediately prior to its conversion:

THIRD: The name of the limited liability company as set forth in the attached articles of organization is:

Kelsey L. Henderson Consulting & Training Solutions, LLC

Signature of a Member or an Authorized Representative of a Member (In accordance with section 608.408(3), Florida Statutes, the execution of this document constitutes an affirmation under the penalties of perjury that the facts stated herein are true.)

Kelsey L. Henderson

Typed or Printed Name of Signee

FILING FEES:

\$100.00 Filing Fee for Articles of Organization
\$25.00 Filing Fee for Registered Agent Designation
\$25.00 Filing Fee for Certificate of Conversion
\$30.00 Certified Copy (optional)
\$5.00 Certificate of Status (optional)

(Note: Section 608.439, F.S., does not provide for a corporation to convert to a limited liability company.)

INHS11(10/99)

ARTICLES OF ORGANIZATION FOR FLORIDA LIMITED LIABILITY COMPANY

ARTICLE I - Name:

The name of the Limited Liability Company is:

Kelsey L. Henderson Consulting & Training Solutions, LLC

ARTICLE II - Address:

The mailing address and street address of the principal office of the Limited Liability Company is:

6512 Margate Drive, Pensacola, Florida 32526

ARTICLE III - Registered Agent, Registered Office, & Registered Agent's Signature:

The name and the Florida street address of the registered agent are:		EFFECTIVE DATE
	Kelsey L. Henderson	<u> </u>
<u></u>	Name	
	6512 Margate Drive	
_	Florida street address (P.O. Box NOT acceptable)	
	Pensacola, FL 32526	
	City, State, and Zip	·

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent as provided for in Chapter 608, F.S.

Registered Agent's Signature

The Market Market

ARTICLE IV - Effective Date of Organization:

The effective date and time of organization is June 1, 2003, 12:00am Central Standard Time.

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Signature of a member or an authorized representative of a member.

(In accordance with section 608.408(3), Florida Statutes, the execution of this document constitutes an affirmation under the penalties of perjury that the facts stated herein are true.)

Kelsey L. Henderson

Typed or printed name of signee

Filing Fees:
\$100.00 Filing Fee for Articles of Organization
\$\frac{25.00}{25.00} Designation of Registered Agent
\$30.00 Certified Copy (Optional)
\$\frac{5}{5.00} Certificate of Status (Optional)