

**Electronic Articles of Organization
For
Florida Limited Liability Company**

**L03000015302
FILED 8:00 AM
April 29, 2003
Sec. Of State**

Article I

The name of the Limited Liability Company is:
PROFORMANCE SOLUTIONS LLC

Article II

The street address of the principal office of the Limited Liability Company is:
3308 OBERLIN AVENUE
ORLANDO, FL. US 32804

The mailing address of the Limited Liability Company is:
3308 OBERLIN AVENUE
ORLANDO, FL. US 32804

Article III

The purpose for which this Limited Liability Company is organized is:
TO CONDUCT BUSINESS AS AN ORGANIZATION DEVELOPMENT
CONSULTING FIRM. MAXIMIZE PERFORMANCE OF MANAGERS, TEAMS
AND ORGANIZATIONS THROUGH RESEARCH, COACHING, SUCCESSION
PLANNING, TEAMBUILDING AND DEVELOPMENT.

Article IV

The name and Florida street address of the registered agent is:
WENDY Y GRAUER
3308 OBERLIN AVENUE
ORLANDO, FL. 32804

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Registered Agent Signature: WENDY YOUNG GRAUER

Article V

The name and address of managing members/managers are:

Title: MGR
WENDY Y GRAUER
3308 OBERLIN AVENUE
ORLANDO, FL. 32804 US

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Signature of member or an authorized representative of a member

Signature: WENDY Y. GRAUER