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To: Division of Corporations
Fax Number : (850) 205-0383

From: Account Name : HODGSON RUSS LLP
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LIMITED LIABILITY COMPANY

IBEX AMERICA LLC

Certificate of Status	0
Certified Copy	1
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ARTICLES OF ORGANIZATION

FOR

IBEX AMERICA LLC

ARTICLE I
NAME

The name of the limited liability company is IBEX AMERICA LLC (the "Company").

ARTICLE II
ADDRESS


The mailing address and the street address of the principal office of the Company is 426 East Palmetto Park Road, Boca Raton, Florida 33432.

ARTICLE III
INITIAL REGISTERED AGENT

The name and street address of the initial registered agent of the Company for service of process in the State of Florida are:

HRAWG CORP.
1801 N. Military Trail, Suite 200
Boca Raton, Florida 33431

IN WITNESS WHEREOF, the undersigned made and executed these Articles of Organization this 25th day of March, 2003.



Mitchell B. Kirschner, Esq.,
Authorized Representative

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CERTIFICATE OF DESIGNATION
OF REGISTERED AGENT/REGISTERED OFFICE

PURSUANT TO THE PROVISIONS OF SECTION 608.415 OR 608.507, FLORIDA STATUTES, THE BELOW NAMED LIMITED LIABILITY COMPANY SUBMITS THE FOLLOWING STATEMENT TO DESIGNATE A REGISTERED OFFICE AND REGISTERED AGENT IN THE STATE OF FLORIDA.

1. The name of the limited liability company is IBEX AMERICA LLC.
2. The name and Florida street address of the registered agent and office are:

HRAWG CORP.
1801 N. Military Trail, Suite 200
Boca Raton, Florida 33431

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, the undersigned hereby accepts the appointment as registered agent and agrees to act in this capacity. The undersigned further agrees to comply with the provisions of all statutes relating to the proper and complete performance of its duties, and it is familiar with and accept the obligations of its position as registered agent.

HRAWG CORP.

By: 
Name: Mitchell B. Kirschner
Title: Vice President

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