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FLORIDA DEPARTMENT OF STATE Ken Detzner Secretary of State

February 4, 2003

TAMPA CROSSROADS ENTERPRISES, LLC 5120 N. NEBRASKA AVENUE TAMPA, FL 33603

SUBJECT: TAMPA CROSSROADS ENTERPRISES,LLC

Ref. Number: W03000003221

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We have received your document for TAMPA CROSSROADS ENTERPRISES, LLC and your check(s) totaling \$125.00. However, the enclosed document has not been filed and is being returned for the following correction(s):

THE HEADING OF THIS DOCUMENT MUST READ ARTICLES OF ORGANIZATION,

Please return your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (850) 245-6097.

Letter Number: 403A00007381

Marsha Thomas Document Specialist

Division of Corporations - P.O. BOX 6327 -Tallahassee, Florida 32314

ARTICLES OF ORGANIZATION OF TAMPA CROSSROADS ENTERPRISES, LLC

The undersigned, acting as the organizing member of a limited liability company under the Florida Limited Liability Company Act, adopts the following Articles of Organization for such limited liability company (the "Company"):

ARTICLE I Name

The name of the Company is Tampa Crossroads Enterprises, LLC.

ARTICLE II Principal Office and Mailing Address

The principal office and mailing address of the Company are: 5120 N. Nebraska-Avenue, Tampa, Florida 33603.

ARTICLE III Initial Registered Agent and Office

The street address of the initial registered office of the Company is 1726 E. 7th Avenue, Tampa, Florida 33605, and the name of its initial registered agent at that address is Buddy Gissendanner.

ARTICLE IV Organizing Member

The name and address of the sole member of the Company executing these Articles of Organization are:

Name Address

Tampa Crossroads, Inc., 5120 N. Nebraska Avenue a Florida not for profit corporation Tampa, Florida 33603

ARTICLE V Purpose

The Company is organized and shall be operated exclusively for educational and charitable purposes, including, for such purposes, providing job training and employment opportunities for the participants in the charitable and educational program administered by the sole member of the Company, a tax-exempt organization under Section 501(c)(3) of the Internal Revenue Code of 1986, as amended (the "Code"), in furtherance of its exempt purpose.

The Company shall have all powers now or hereafter granted by law, and in addition thereto shall have all powers lawfully necessary or required to carry out its purposes and objects. All of the assets or earnings shall be used exclusively for the purposes hereinabove set out, including payment of expenses incidental thereto. No part of the net earnings shall inure to the benefit of any individual, and no part of its activities shall be for the carrying on of propaganda or otherwise attempting to influence legislation.

ARTICLE VI Dissolution

Upon a dissolution of the Company, the residual assets of the Company will be turned over to one or more organizations which are exempt as organizations described in Sections 501(c)(3) and 170(c)(2) of the Internal Revenue Code of 1986 or corresponding sections of any prior or future law, or to the federal, state, or local government for exclusive public purpose.

Dated this 28 day of January, 2003.

Tampa Crossroads, Inc., a Florida not for profit corporation

By:

Daniel Kane, Executive Director