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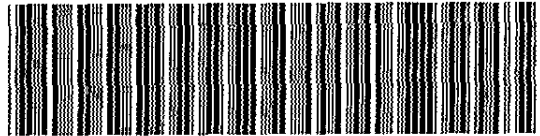
(Business Entity Name)

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TALLAHASSEE, FLORIDA

Deborah F. Ridel
Unit #504
2805 North Highway A1A
Indianapolis, FL 32903
321-779-8824

SECRET
TALLAHASSEE, FLORIDA

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February 3, 2003

Florida Department of State
Registration Section
Division of Corporations
409 E. Gaines St.
Tallahassee, FL 32399


LCC Filing Office:

I enclose an original and one copy of the proposed Articles of Organization of RandD Group LLC a proposed domestic limited liability company.

Please file the Articles of Organization and return an acknowledgement or proof of filing along with any other receipt and a certificate of status to me at the address listed at the head of this letter.

A check in the amount of \$130 made payable to your office is included to cover the filing fee for Articles of Organization (\$100), Designation of Registered Agent (\$25) which is included in the Articles according to the Florida Statutes, and a certificate of status (\$5)

Sincerely,



Deborah F. Ridel
Organizer

Enclosure: Articles of Organization
Check

Articles of Organization For Florida Limited Liability
Company RandD Group LLC

The undersigned natural person(s), of the age of eighteen years or more, acting as organizers of a limited liability company under the State of Florida Limited Liability Company Act, adopt(s) the following Articles of Organization for such limited liability company.

Article 1. Name of Limited Liability Company. The name of this limited liability company is:

RandD Group LLC

Article 2. The Principle Office and mailing and street address of the Limited Liability Company shall be:

Unit #504

2805 North Highway A1A

Indialantic, Florida, 32903

Article 3. Registered Agent, Registered office, and Registered Agent's Signature. The name and Florida street address of the registered agent are:

Deborah Faith Ridel

Unit #504

2805 North Highway A1A

Indialantic, Fl. 32903

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties and I am familiar with and accept the obligations of my position as registered agent as provided for in Chapter 608, F.S.

Deborah Faith Ridel

Registered Agent's Signature

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TALLAHASSEE, FLORIDA

Article 4. *Statement of Purposes.* The purposes for which this limited liability company is organized are:

Management Consulting including: Business Process Management, Information Technology, Internal Audit, Quality Assurance, Organizational Development, and International Management Coaching

Article 5. *Management and Names and Addresses of Initial members.* The management of this limited liability company is reserved to the members. The names and addresses of its initial members are:

Ronald Joseph Ridel - Unit #504 2805 North Highway A1A
Indialantic, Fl. 32903

Deborah Faith Ridel - Unit #504 2805 North Highway A1A
Indialantic, Fl. 32903

Mark Edward Ridel - 21973 Woodfield Trail, Strongsville,
Ohio 44136

Article 6. *Period of Duration of the Limited Liability Company.* The period of duration of the limited liability company shall be perpetual.

In Witness Whereof, the undersigned organizer(s) of this limited liability company has(have) signed these Articles of Organization on the date indicated.

Date: February 3, 2003

Signature(s):

Deborah Faith Ridel, Organizer
Deborah Faith Ridel

Ronald Joseph Ridel, Organizer
Ronald Joseph Ridel

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STATE OF FLORIDA
CLERK OF THE CIRCUIT COURT
IN AND FOR THE COUNTY OF PALM BEACH