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DEFINITION STATE SECRETARY OF STATE STATE ALLAHASSEE, FLORIDA

CT CORPORATION

December 18, 2002

Secretary of State, Florida 409 East Gaines Street Tallahassee FL 32399

Re:

Order #: 5749202 SO

Customer Reference 1: None Given

Customer Reference 2:

Dear Secretary of State, Florida:

Please file the attached:

Executive Search Solutions, LLC (FL) Formation

Florida

Enclosed please find a check for the requisite fees. Please return evidence of filing(s) to my attention.

If for any reason the enclosed cannot be filed upon receipt, please contact me immediately at (850) 222-1092. Thank you very much for your help.

Sincerely,

Jeffrey J Netherton Sr. Fulfillment Specialist Jeff_Netherton@cch-lis.com

660 East Jefferson Street Tallahassee, FL 32301 Tel. 850 222 1092 Fax 850 222 7615

ARTICLES OF ORGANIZATION FOR FLORIDA LIMITED LIABILITY COMPANY

ARTICLE I - Name:

The name of the Limited Liability Company is:

EXECUTIVE SEARCH SOLUTIONS, LLC

ARTICLE II - Address:

The mailing address and street address of the principal office of the Limited Liability Company is: 2320 S. CAROLINA AVENUE, TAMPA FLORIDA 33629

ARTICLE III - Registered Agent, Registered Office, & Registered Agent's Signature:

The name and the Florida street address of the registered agent are:

CT_Corporation System					
	Name		조음	2	
c/o C T Corporation Sys	tem,1200 South Pine Island R	load	동	S	25.2
Florida street	address (P.O. Box <u>NOT</u> accept	able)	N N	Ħ	=
Plantation	FL 33324		SE 2	8	
	City, State, and Zip		子 子 2		Ę.
_	in this certificate, I hereby appacity. I further agree to the performance of my dutiengistered agent as provided System istered Agent's Signature	accept the appoint comply with the prosect of the p	rovision ar with 18, F.S. Eastwin acretar	ns of and	
(An auditional afficie mu	ast be added if an effective	date is requested)		
Signature of a member	or an authorized representati	ve of a member.			

ROBERT C. AUMENT

that the facts stated herein are true.)

Typed or printed name of signee

(In accordance with section 608.408(3), Florida Statutes, the execution of this document constitutes an affirmation under the penaltics of perjury

Filing Fres;

\$100.00 Filing Fee for Articles of Organization

\$ 25.00 Designation of Registered Agent

\$ 30.00 Certified Copy (Optional)

\$ 5.00 Certificate of Status (Optional)