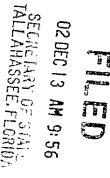


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Law Offices of

Anthony, Berry, DiRito & Goode LLP

333 First Street North, Suite 305 Jacksonville Beach, Florida 32250-6939 Tel 904.247.1755 Fax 904.247.1669

Four Sawgrass Village, Suite 230b Ponte Vedra Beach, Florida 32082-3087 Tel 904.285.4529 Fax 904.285.5336

Malcolm Anthony Michael L. Berry, Jr.+ Vincent J. DiRito Bryan C. Goode III

December 10, 2002

Department of State Division of Corporations 409 E. Gaines Street Tallahassee, FL 32399

Re: Organization of Keystone Benefit Systems, LLC

Dear Sirs:

Enclosed are the original, executed articles of organization for the above referenced limited liability company along with the appointment for statutory agent, which I request that you file with the division of corporations. Also enclosed is a check in the amount of \$125.00 payable to the Florida Secretary of State to cover the applicable filing fees.

Please send your letter confirming the organization to:

Keystone Benefit Systems, LLC c/o Michael L. Berry, Jr., Esq. Anthony, Berry, DiRito & Goode, LLP 333 First Street North, Suite 305 Jacksonville Beach, FL 32250

Thank you for your assistance.

Sincerely,

DIRITO & GOODE LLP

Michael L' Berry.

• Please reply to Jacksonville Beach office mberry@pontevedralaw.com

ARTICLES OF ORGANIZATION FOR Keystone Benefit Systems, LLC

The undersigned, for the purpose of forming a limited liability company under the laws of the State of Florida, hereby adopts the following Articles of Organization:

ARTICLE I (Name)

The name of the limited liability company is Keystone Benefit Systems, LLO the Company").

ARTICLE II (Address)

The principal office and street mailing address of the Company will be located at Riverside Avenue, Jacksonville, FL 32204.

ARTICLE III (Duration and Continuation)

The Company shall have perpetual existence, commencing upon December 10, 2002, or such other date no more than five (5) days prior to the filing of these Articles of Organization with the Florida Department of State, whichever is later.

ARTICLE IV (Purpose)

The general purpose of the Company and the nature of the business to be transacted by the Company are to engage in any and all activities and exercise any and all powers, rights, and privileges for which a Company may now or hereinafter be organized under the laws of the State of Florida.

ARTICLE V (Registered Agent and Office)

The street address of the initial registered office of this Company is 333 First Street North, Suite 305, Jacksonville Beach, FL 32250, and the name of the initial registered agent of this Company at that address is Michael L. Berry, Jr.

ARTICLE VI (Additional Members)

Additional members may be admitted as provided in the Operating Agreement of the

Company.

ARTICLE VII (Members' Rights to Continue Business)

The right, if given, of the remaining members of the Company to continue the business on the death, retirement, resignation, expulsion, bankruptcy, or dissolution of a member or the occurrence of any other event that terminates the continued membership of a member in the Company will be as provided in the Operating Agreement of the Company.

ARTICLE VIII (Members' Preemptive Rights)

All members shall have preemptive rights with respect to any units by the company subsequent to the date on which such member purchased his or her units. The preemptive fight of each individual member shall entitle such member to purchase a percentage of the units to be issued by the company such that his or her proportionate ownership interest in the company will remain the same.

ARTICLE IX (Management)

The Company affairs will be conducted, carried on, and managed by one (1) or more members and is therefore a mmeber-managed company. The manager will have the obligations and responsibilities described in the Operating Agreement of the Company. The name(s) of the initial member-manager(s) is/are: Stephen Weir,. The manager(s) will serve in that capacity until removed by the members or until his or her successor(s) is/areduly elected and qualified.

APPOINTMENT OF REGISTERED AGENT

The undersigned, Keystone Benefit Systems, LLC, a Florida limited liability company, with its principal offices in Duval County, Florida, hereby appoints Michael L. Berry, Jr. as its statutory agent upon whom any process, notice or demand required or permitted by statute to be served upon the undersigned may be served. The complete address of said statutory agent is 333 First Street North, Suite 305, Jacksonville Beach, FL 32250.

Dated: December 10, 2002.

Keystone Benefit Systems, LLC

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Stephen Weir

Authorized Representative

ACKNOWLEDGMENT OF APPOINTMENT

TO: Keystone Benefit Systems, LLC

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as statutory registered agent of the above company and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent as provided for in Chapter 608, Florida Statutes.

December 10, 2002.

Michael L. Berry, Jr.

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