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To:

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Fax Number : (850)205-0383

From:

Account Name : WEBSTER & PARTNERS, P.L.
Account Number : I20000000284
Phone : (407) 691-0500
Fax Number : (407) 691-0501

LIMITED LIABILITY COMPANY

Insource International, L.L.C.

AL1

Certificate of Status	0
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SECRETARY OF STATE
TALLAHASSEE, FLORIDA



FLORIDA DEPARTMENT OF STATE

Jim Smith
Secretary of State

December 3, 2002

WEBSTER & PARTNERS, P.L.

SUBJECT: INSOURCE INTERNATIONAL, L.L.C.
REF: W02000033849

We received your electronically transmitted document. However, the document has not been filed. Please make the following corrections and refax the complete document, including the electronic filing cover sheet.

The registered agent must sign accepting the designation.

Section 608.407, Florida Statutes, requires the document(s) to be signed by a member or by the authorized representative of a member.

Please return your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (850) 245-6094.

Agnes Lunt
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ARTICLES OF ORGANIZATION
OF**INSOURCE INTERNATIONAL, L.L.C.**SECRETARY OF STATE
TALLAHASSEE, FLORIDA

Pursuant to the Florida Limited Liability Company Act, Chap. 608, Florida Statutes, as amended from time to time (the "Act"), the following are adopted as the Articles of Organization of the limited liability company organized hereby:

**ARTICLE I
NAME**

The name of this limited liability company (the "Company") shall be **INSOURCE INTERNATIONAL, L.L.C.**

**ARTICLE II
DURATION**

Unless earlier terminated pursuant to the Act or the operating agreement (as defined in §608.402(24) of the Act) of this Company, the period of its duration shall be perpetual.

**ARTICLE III
ADDRESS**

The mailing address and the street address of the principal office of this Company shall be:

INSOURCE INTERNATIONAL, L.L.C.
c/o Webster & Partners, P.L.
1936 Lee Road, Suite 101
Winter Park, Florida 32789

**ARTICLE IV
REGISTERED AGENT**

The initial registered office of this Company shall be 1936 Lee Road, Suite 101, Winter Park, Florida 32789, and its initial registered agent at such office shall be W&P Services, Inc.

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ARTICLE V
ADDITIONAL MEMBERS

CLERK OF STATE
TALLAHASSEE, FLORIDA

Pursuant to §608.4232, of the Act, additional members may be admitted as provided in the operating agreement, as amended from time to time.

ARTICLE VI
CONTINUATION OF BUSINESS

Pursuant to §608.441(1)(d), Florida Statutes, this Company shall have the right to continue the Company's business upon the occurrence of any event that terminates this Company because there are no members.

ARTICLE VII
MANAGEMENT OF THE COMPANY

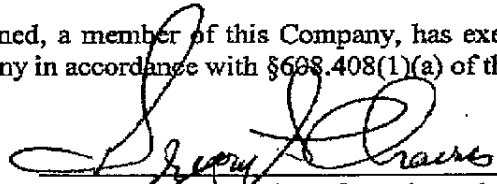
This Company will be managed by manager(s) appointed by the members in accordance with the terms of the operating agreement. As such, the Company will be manager-managed. Such managers will be designated as the president, secretary, and treasurer of the Company, and may also be designated as vice presidents, assistant secretaries, and assistant treasurers, and shall have the authority normally associated with such positions under corporate law. The members, at a meeting of the members held not less than annually, shall designate the managers, who may also be members, and the positions that such managers shall hold. The initial managers, who shall serve until the first annual meeting of the members or until their successors are elected and qualify, and their designations shall be as follows:

Deepinder Sahni	-	Director/President
Vera Gonsalves	-	Vice President/Secretary
Jaikaran Singh	-	Vice President

The address of the managers shall be as follows:

P.O. Box 1193
Orlando, Florida 32802

IN WITNESS WHEREOF, the undersigned, a member of this Company, has executed these Articles of Organization on behalf of this Company in accordance with §608.408(1)(a) of the Act.



GREGORY A. CHAIRES, as the authorized
representative of a member of the Company
Dated: December 2, 2002

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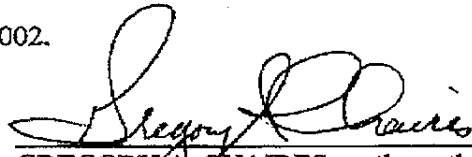
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TALLAHASSEE, FLORIDA

**CERTIFICATE DESIGNATING REGISTERED OFFICE AND REGISTERED
AGENT FOR THE SERVICE OF PROCESS WITHIN FLORIDA**

In compliance with Chapter 608, Florida Statutes (1999), as amended from time to time (the "Act"), the following is submitted:

INSOURCE INTERNATIONAL, L.L.C., desiring to organize or qualify under the laws of the State of Florida as a limited liability company pursuant to the Act, hereby designates W&P Services, Inc., as its registered agent to accept service of process within the State of Florida and the address of its registered office shall be 1936 Lee Road, Suite 101, Winter Park, Florida 32789.

DATED this 2nd day of December, 2002.


GREGORY A. CHAIRES, as the authorized
representative of a member of the company

Having been named as registered agent to accept service of process for the above named limited liability company, at the place designated in this certificate, I, on behalf of W&P Services, Inc., as its president, hereby agree to accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

DATED this 2nd day of ~~November~~, 2002.

December

W&P Services, Inc., a Florida corporation

By: 
GREGORY A. CHAIRES, Vice President