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SECRETARY OF STATE
ANALYSISE FLORIDA

POSabilities

November 13, 2002

Florida Department of State Registration Section Division of Corporations 409 E. Gaines Street Tallahassee, FL 32399

Dear Sir or Madam:

Please find enclosed the proposed Articles of Organization for POSabilities, L.L.C.

Other information you may find useful in processing this application are:

William M. Grant Social Security No: 019-38-5499

POSabilities L.L.C. Employer Identification No: 56-2300586

Thank you for attention to this matter.

Sincerely,

William M. Grant

President

Encl: Articles of Organization/6 Pages x 2 Copies/wmg

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SECRETARY OF STATE
ALL ALL SSEE FIORIO

801 West Bay Drive | 4th Floor | Largo, FL 33770 | USA Phone: 727-515-8122

ARTICLES OF ORGANIZATION OF

POSabilities, L.L.C. A LIMITED LIABILITY COMPANY

I, the undersigned, am a natural person eighteen years of age or older. I am acting in the capacity of organizer of a limited liability company pursuant to the laws of Florida regarding Limited Liability Companies. I hereby adopt the following Articles of Organization for a limited liability company.

ARTICLE I NAME

1.01 The name of the Limited Liability Company is

POSabilities, L.L.C.

ARTICLE II DURATION

2.01 The period of the company's duration is perpetant

ARTICLE III PURPOSES

- 3.01 The purpose for which this limited liability company is organized is to transact any and all lawful business for which limited liability companies may be organized under the laws of Florida, including, but not limited to, the following:
 - a. To carry on any business or any other legal or lawful activity allowed by law;
 - b. To acquire, own, use, convey, and otherwise dispose of and deal in real or personal property or any interest therein;
 - c. To manufacture, buy, sell, and generally deal in goods, wares and merchandise of every class and description;
 - d. To buy, rent, sell, manufacture, produce, assemble, distribute, repair, and service any and all products or services in which the company desires to engage;

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- e. To do such other acts as are incidental to the foregoing or desirable in order to accomplish the purpose for which the company was formed; and
- f. To have and exercise all rights and powers that are now or may hereafter be granted to a limited liability company by law.
- 3.02 The foregoing shall be construed as objects, purposes and powers, and enumeration thereof shall not be held to limit or restrict in any manner the powers hereafter conferred on this limited liability company by the laws of the State of Florida.
- 3.03 The company may, in its Regulations, confer powers, not in conflict with law, on its Managers and Members in addition to the foregoing and in addition to the powers and authorities expressly conferred on them by statute.

ARTICLE IV PRINCIPAL PLACE OF BUSINESS

4.01 The address of the company's principal place of business in this state is:

801 West Bay Drive, 4th Floor Largo, Florida 33770.

ARTICLE V NAME AND ADDRESS OF INITIAL REGISTERED AGENT

5.01 The company's initial Registered Agent is:

William M. Grant

5.02 The address of the company's initial Registered Office is:

801 West Bay Drive, 4th Floor Largo, Florida 33770

ARTICLE VI MANAGEMENT

6.01 The company shall be managed by its Managers.

6.02 The name and address of the person who is to serve as a Manager until the first annual meeting of the company's Members or until successors are elected and qualified is:

Name

Address

William M. Grant

801 West Bay Drive, 4th Floor Largo, Florida 33770

ARTICLE VII ORGANIZER

7.01 The name and address of the organizer is:

Name

Address

William M. Grant

801 West Bay Drive, 4th Floor Largo, Florida 33770 02 NOV 15 AM 9: 15 SECRETARY OF STATE TALLAHASSEE, FLORIDA

ARTICLE VIII REGULATIONS

- 8.01 The Regulations or the Operating Agreement will be adopted by the Manager.
- 8.02 The powers to alter, amend, or repeal the Regulations or the Operating Agreement or adopt new Regulations or Operating Agreements is vested in the manager, subject to repeal or change by action of the Members.

ARTICLE IX MAJORITY VOTING

9.01 With respect to any matter, other than the election of the Managers, for which the affirmative vote of the holders of a specified portion of the membership interest entitled to vote is required by the laws of Florida regarding Limited Liability Companies, and notwithstanding that such Act may require a portion of the membership interest entitled to vote that exceeds that specified in this Article, the act of the Members on that matter shall be the affirmative vote of the holders of a majority of the membership interest entitled to vote on that matter, rather than the affirmative vote otherwise required by such laws.

ARTICLE X AUTHORITY

10.01 The authority to acquire, mortgage, or dispose of property of the company is limited to the Managers.

ARTICLE XI INDEMNIFICATION

- 11.01 The company shall indemnify every Manager, and the Managers' heirs, executors and administrators, against expenses actually and reasonably incurred by the Manager, as well as against any amount paid upon a judgment in connection with any action, suit, or other proceeding, civil or criminal, to which the Manager may be made a party by reason of having been a Manager of this limited liability company.
- 11.02 This indemnification is being given because the Manager will be requested by the company to act for and on behalf of the company and for the company's benefit.
- 11.03 This indemnification shall not be exclusive of other rights to which the Manager may be entitled.
- 11.04 The Managers shall be entitled to the fullest indemnification allowed by the current law or as the law may be amended hereafter.
- 11.05 A Manager shall be liable to the company for the following actions:
 - a. A breach of their duty of loyalty to the company, or to its Members;
 - b. An act or omission that was taken in bad faith and which constitutes a breach of the Manager's duty to the company by an act that is grossly negligent, malicious, or intentional, as those terms are defined at law;
 - c. A transaction in which the Manager benefits to the detriment of the company or its Members.
 - d. An action for which the Manager is liable at law and for which an indemnification is not allowed.

ARTICLE XII COMPANY ACTIONS

- 12.01 Any action required by Florida Law, and any amendments thereto, shall be taken at any annual or special meeting of Members of the Limited Liability Company.
- 12.02 Or any action which may be taken at any annual or special meeting of Members of the Limited Liability Company, may be taken without a meeting, without prior notice, and without a vote, if a consent or consents in writing, setting forth the action so taken, shall be signed by the holder or holders of membership interest having not less than the minimum number of votes that would be necessary to take such action at a meeting at which the holders of all membership interest entitled to vote on the action were present and voted.
- 12.03 Any such written consent must be dated, signed and delivered in the manner required by, and shall be effective for the period specified by Florida Law, and any amendments thereto, and the taking of any such action by written consent shall be subject to satisfaction of all applicable requirements of such Act.
- 12.04 Prompt notice of the taking of any action by Members without a meeting by less than unanimous written consent shall be given to those Members who did not consent in writing to the action.

ARTICLE XIII RESTRICTIONS ON ITS TRANSFERABILITY

- 13.01 The membership interest of the Limited Liability Company will be subject to restrictions on its transferability as set out in the Regulations of the Limited Liability Company, which Regulations will be kept with the records of the Limited Liability Company.
- 13.02 The Limited Liability Company will provide a copy of the Regulations without charge to any record holder of a membership interest upon written request addressed to the Limited Liability Company at its principal business office or its registered agent's address.

ARTICLE XIV CONTINUITY OF BUSINESS

14.01 All of the remaining Members of the company may agree to continue the business upon the death, expulsion, withdrawal, bankruptcy or other dissolution of a Member.

REGISTERED AGENT'S SIGNATURE

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statues relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent as provided for in Chapter 608, F.S.

Registered Agent's Signature

Signature of a member or an Authorized representative of a member (In accordance with section 608.408(3), Florida Statutes, the execution of this document constitutes an affirmation under the penalties of perjury that the facts stated herein are true.)

THIRTESATH	, I have hereunto set day of, 2002.		
	William M. Gr	ant	02 NOV 15 A SECRETARY OF
	ACKNOWLEDGMENT		M 9: 15
STATE OF FLORIDAY	§		ا
COUNTY OF FINELLAS	<u>s</u>		
This instrument was	s acknowledged before liam M. Grant.	me on 10	MBCA

NOTARY PUBLIC,

Cecilia M. Curry
Commission # DD 002911
Expires Feb. 20, 2005
Bonded Thes.
Atlantic Bonding Co., Inc.

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