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SECRETARY OF STATE
TALLAHASSEE, FLORIDAFlorida Department of State
Division of Corporations
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DIVISION OF CORPORATIONS

LIMITED LIABILITY COMPANY

VINCAM INVESTMENT MANAGEMENT, LLC

Certificate of Status	0
Certified Copy	1
Page Count	03
Estimated Charge	\$155.00

**ARTICLES OF ORGANIZATION
OF**

VINCAM INVESTMENT MANAGEMENT, LLC

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

These Articles of Organization of VINCAM INVESTMENT MANAGEMENT, LLC (the "Company"), have been duly executed and are being filed by the undersigned authorized representative of the members to form a Florida limited liability company under the Florida Limited Liability Company Act (Florida Statutes Chapter 608) as follows:

**ARTICLE I
NAME**

The name of the limited liability company formed hereby is VINCAM INVESTMENT MANAGEMENT, LLC.

**ARTICLE II
ADDRESS**

The mailing address and street address of the principal office of the Company is 11000 S.W. 83rd Avenue, Miami, Florida 33156.

**ARTICLE III
REGISTERED AGENT AND REGISTERED OFFICE**

The name and the Florida street address of the registered agent and registered office of the Company is Peninsula Registered Agents, Inc., 200 South Biscayne Boulevard, 43rd Floor, Miami, Florida 33131.

**ARTICLE IV
MANAGEMENT**

The Company is to be managed by its members as set forth in its Operating Agreement and is therefore a member-managed company.

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IN WITNESS WHEREOF, the undersigned executed these Articles
of Organization on the 13th day of November, 2002.

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By: 

Mark D. Rich,
Authorized Representative of the
Member

(In accordance with section 608.408(3), Florida
Statutes, the execution of this document
constitutes an affirmation under the penalties of
perjury that the facts stated herein are true.).

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TALLAHASSEE, FLORIDA

**CERTIFICATE OF DESIGNATION OF
REGISTERED AGENT AND REGISTERED OFFICE**

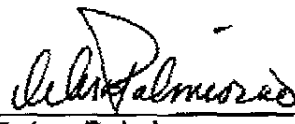
PURSUANT TO THE PROVISIONS OF SECTION 608.415 OF
THE FLORIDA STATUTES, THE UNDERSIGNED LIMITED
LIABILITY COMPANY SUBMITS THE FOLLOWING STATEMENT
TO DESIGNATE A REGISTERED AGENT AND REGISTERED
OFFICE IN THE STATE OF FLORIDA.

1. The name of the limited liability company is VINCAM INVESTMENT
MANAGEMENT, LLC.
2. The name and Florida street address of the registered agent and
office are:

Peninsula Registered Agents, Inc.
200 South Biscayne Boulevard, 43rd Floor
Miami, Florida 33131

*Having been named as registered agent and to accept service of process for the
above stated limited liability company at the place designated in this certificate, I
hereby accept the appointment as registered agent and agree to act in this
capacity. I further agree to comply with the provisions of all statutes relating to
the proper and complete performance of my duties, and I am familiar with and
accept the obligations of my position as registered agent as provided in Chapter
608, F.S.*

Peninsula Registered Agents, Inc.

By: 
Debra Palmisano
Vice President

Dated: November 13, 2002