Electronic Articles of Organization For Florida Limited Liability Company

L02000030138 FILED 8:00 AM November 12, 2002 Sec. Of State

Article I

The name of the Limited Liability Company is: COSCAN LABOR, LLC

Article II

The street address of the principal office of the Limited Liability Company is:

5555 ANGLERS AVENUE SUITE 1 FORT LAUDERDALE, FL. US 33312

The mailing address of the Limited Liability Company is:

5555 ANGLERS AVENUE SUITE 1 FORT LAUDERDALE, FL. US 33312

Article III

The name and Florida street address of the registered agent is:

FERRELL GROUP CORPORATE SERVICES, L.L.C. 201 SOUTH BISCAYNE BLVD. 34TH FLOOR MIAMI, FL. 33131

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Registered Agent Signature: STEVE L. WASERSTEIN

Signature of member or an authorized representative of a member

Signature: ALBERT C. PIAZZA