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LIMITED LIABILITY COMPANY

First Source USA, LLC

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ARTICLES OF ORGANIZATION OF FIRST SOURCE USA, LLC

The undersigned, for the purpose of forming a Limited Liability Company under Chapter 608, Florida Statutes, does hereby adopt the following Articles of Organization:

ARTICLE I NAME

The name of this Limited Liability Company is: First Source USA, LLC

ARTICLE II ADDRESS

The mailing address and street address of the principal office of the Limited Liability Company is 2008 Riverside Avenue, Suite 200, Jacksonville, Florida 32204. The members may, of from time to time, move the principal office to any other address in the State of Florida and may establish additional offices in and out of the State of Florida.

ARTICLE III DURATION

The Limited Liability Company shall commence its existence on the date these Articles of Organization are filed by the Florida Secretary of State. The Limited Liability Company's existence shall be perpetual unless dissolved sooner pursuant to law.

ARTICLE IV INITIAL REGISTERED OFFICE AND AGENT

The name and address of the initial registered agent of the Limited Liability Company is: Michael A. Wodrich, 1301 Riverplace Boulevard, Suite 1500, Jacksonville, Florida 32207.

ARTICLE V ORGANIZER

The name and address of the organizer of the Limited Liability Company is: Michael A. Wodrich, 1301 Riverplace Boulevard, Suite 1500, Jacksonville, Florida 32207.

ARTICLE VI MANAGEMENT

The Limited Liability Company shall be manager managed.

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ARTICLE VII AMENDMENTS

The Limited Liability Company reserves the right to amend or repeal any provision of these Articles of Organization, or any amendment(s) thereto, and any right conferred upon the Members is subject to this reservation.

IN WITNESS WHEREOF, the undersigned organizer has executed these Articles of Organization this 4 day of October, 2002.

Michael A. Wedrich

Authorized Representative of a Member

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CERTIFICATE OF DESIGNATION REGISTERED AGENT/REGISTERED OFFICE

Pursuant to the provisions of section 608.425, Florida Statutes, the undersigned limited liability company, organized under the laws of the State of Florida, submits the following statement in designating the registered office/registered agent, in the State of Florida.

- 1. The name of the limited liability company is: First Source USA, LLC.
- 2. The name and address of the registered agent and office are: Michael A. Wodrich, 1301 Riverplace Boulevard, Suite 1500, Jacksonville, Florida 32207.

HAVING BEEN NAMED AS REGISTERED AGENT AND TO ACCEPT SERVICE OF PROCESS FOR THE ABOVE STATED LIMITED LIABILITY COMPANY AT THE PLACE DESIGNATED IN THIS CERTIFICATE, I HEREBY ACCEPT THE APPOINTMENT AS REGISTERED AGENT AND AGREE TO ACT IN THIS CAPACITY. I FURTHER AGREE TO COMPLY WITH THE PROVISIONS OF ALL STATUTES RELATING TO THE PROPER AND COMPLETE PERFORMANCE OF MY DUTIES, AND I AM FAMILIAR WITH AND ACCEPT THE OBLIGATIONS OF MY POSITION AS REGISTERED AGENT.

By: While Michael A. Wolfrich

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SECRETARY OF STATE
TALL AHASSEF, FLORIDA

Date: October ____, 2