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FILED
02 SEP 30 AM 11:02
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

RENEE MILLER
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LEGAL ASSISTANTS

JAMES F. McCOLLUM
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September 26, 2002

Secretary of State
Division of Corporations
Post Office Box 6327
Tallahassee, Florida 32314

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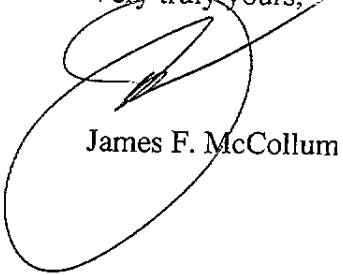
Re: Highlands Joint and Spine Orthopedics, Inc.

Gentlemen:

Enclosed are two signed originals of the Articles of Incorporation for the above named corporation. I am enclosing my check in the amount of \$155.00 representing a \$100.00 filing fee, a \$30.00 certified copy fee and \$25.00 for a registered agent designation. If you find these documents satisfactory, please place your certificate and endorse your approval on the additional copy and return to me.

Should you have any questions, please do not hesitate to contact this office.

Very truly yours,


James F. McCollum

AL!

JFM/fdk
enclosure(s)

cc: Client

ARTICLES OF ORGANIZATION
OF
HIGHLANDS JOINT AND SPINE ORTHOPEDICS, P.L.

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

The undersigned, for the purpose of forming a limited liability company under the Florida Limited Liability Company Act, F.S. Chapter 608, hereby make, acknowledge, and file the following Articles of Organization.

ARTICLE I -- NAME AND PURPOSE

The name of the limited liability company shall be HIGHLANDS JOINT AND SPINE ORTHOPEDICS, P.L. ("Company"). The purpose of the Limited Liability Company shall be to practice orthopedic medicine.

ARTICLE II -- ADDRESS

The mailing address and street address of the principal office of the company shall be 3201 Medical Way Suite 101, Sebring, Florida 33870.

ARTICLE III -- DURATION

The company shall commence its existence on the date these articles of organization are filed by the Florida Department of State. The company's existence shall be perpetual unless the company is earlier dissolved as provided in these articles of organization.

ARTICLE IV -- MANAGEMENT

The company shall be managed by managers in accordance with regulations adopted by the members for management of the business and affairs of the company. These regulations may contain any provisions for the regulation and management of the affairs of the company not inconsistent with law or these articles of organization. The name and address of the initial manager of the company is Vernon B. Morris, Jr. MD at 3201 Medical Way Suite 101, Sebring, Florida 33870.

ARTICLE V -- ADMISSION OF NEW MEMBERS

No additional members shall be admitted to the company except as set forth in the regulations of the company. A member may transfer his or her interest in the company as set forth in the regulations of the company, but the transferee shall have no right to participate in the management of the business and affairs of the company or become a member unless all the other members of the company other than the member proposing to dispose of his or her interest approve of the proposed transfer by unanimous written consent.

ARTICLE VI -- MEMBERS RIGHTS TO CONTINUE BUSINESS

The company shall be dissolved on the death, bankruptcy, or dissolution of a member or manager, or on the occurrence of any other event that terminates the continued membership of a member in the company, unless the business of the company is continued as set forth in the regulations of the company, and provided there is at least one remaining member.

ARTICLE VII – CERTIFICATION

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The undersigned member of this Limited Liability Company hereby certifies that it has at least one member and that it is executed by at least one member or the authorized representative of a member.

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

ARTICLE VIII – CERTIFICATE OF DESIGNATION OF REGISTERED AGENT/REGISTERED OFFICE

Pursuant to the provisions of Section 608.415 or 608.507, Florida Statutes, the undersigned Limited Liability Company submits the following statement to designate a registered office and registered agent in the state of Florida.

The name of the limited company is Highland Joint and Spine Orthopedics, P.L.

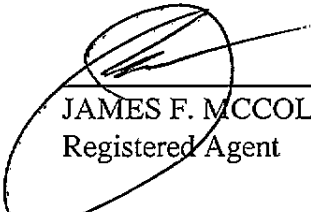
The name and the Florida street address of the registered agent are:

James F. McCollum
129 South Commerce Avenue
Sebring, FL 33870



Vernon B. Morris, Jr., MD.

Having been named as a registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.



JAMES F. MCCOLLUM
Registered Agent