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George R.(Randy) James, Esq. Attorney at Law 4230 S. MacDill Ave. Suite K Tampa, Florida 33611

Fax: 813-831-8182

MINISTER TO THE SEC. PLONGES

September 19, 2002

Phone 813-831-5688

Registration Section Division of Corporations P.O. Box 6327 Tallahassee, FL 32314

Re: New Incorporation: HR Sourcing, LC

900007903469--1 -09/23/02--01003--002 ****125.00 ****125.00

Dear Sir or Madam:

Please find enclosed the Articles of Organization for the above referenced corporation together with a check in the amount of \$125.00 covering filing and agent fees. Please send a non-certified copy of the filed Articles of Organization to my attention at the following address:

G. Randy James, Esq. 4230 S. MacDill Ave. Suite K Tampa, Florida 33611

If you should have any questions, please do not hesitate to contact me at 813-831-5688. Thank you for your attention to this matter.

Sincerely:

G. Randy James, Esq.

Enc. GRJ/tim

ARTICLES OF ORGANIZATION FOR FLORIDA LIMITED LIABILITY COMPANY ARTICLE 1 – Name:



The mailing address and street address of the principal office of the Limited Liability Company is:

> 1210 Culbreath Isles Drive Tampa, Florida 33629

> > ARTICLE III - Registered Agent:

The name and street address of the initial registered agent are:

G. Randy James, Esq. 4230 S, MacDill Ave. Suite K Tampa, Florida 33611

ARTICLE IV – Management:

The Limited Liability Company is to be a Member-Managed company.

Signature of Member

Martha E. Sassone

(In accordance with Section 608, Florida Statutes, the execution of this affidavit and Articles of Organization constitutes an affirmation under the penalties of perjury that the facts stated herein are true.)

CERTIFICATE OF DESIGNATION OF REGISTERED AGENT/REGISTERED OFFICE

PURSUANT TO THE PROVISIONS OF SECTION 608.415 OR 608.507, FLORIDA STATUTES, THE UNDERSIGNED LIMITED LIABILITY COMPANY SUBMITS THE FOLLOWING STATEMENT TO DESIGNATE A REGISTERED OFFICE AND REGISTERED AGENT IN THE STATE OF FLORIDA.

- 1. The name of the Limited Liability Company is: HR Sourcing, LC
- 2. The name and Florida street address of the registered agent are:

G. Randy James 4230 S. MacDill Ave. Suite K Tampa, Florida 33611



Having been named as registered agent and to accept service of process for the above stated Limited Liability Company at the place designated in this certificate, I hereby accept appointment as registered agent and agree to act in this proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Bignature Jos, Esq.

9/19/02

Date