

SEP-17-2002(TUE) 16:47 CARLTON FIELDS

P.001

Division of Corporations

C02000024154

Florida Department of State
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LIMITED LIABILITY COMPANY

LEADERSHIP CAPITAL, LLC

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ARTICLES OF ORGANIZATION
OF
LEADERSHIP CAPITAL, LLC

The undersigned hereby forms and organizes a limited liability company pursuant to Section 608.407 of the Florida Limited Liability Company Act (the "Act") and adopts the following Articles of Organization of Leadership Capital, LLC (the "Company"):

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

ARTICLE ONE

NAME

The name of the limited liability company is LEADERSHIP CAPITAL, LLC

ARTICLE TWO

ADDRESS

The mailing address and street address of the principal office of the Company is 137 Rosales Court, Coral Gables, Florida 33143

ARTICLE THREE

INITIAL REGISTERED OFFICE AND AGENT

The name and street address of the initial registered agent of the Company is: CFRA, LLC, One Harbour Place, 5th Floor, 777 S. Harbour Island Boulevard, Tampa, Florida 33601-3239.

ARTICLE FOUR

MANAGEMENT

The Company will be a member-managed company.

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ARTICLE FIVE
INDEMNIFICATION

To the fullest extent permitted by law, the Company shall indemnify any person who was or is a party to any proceeding by reason of the fact that he/she is or was a manager or a managing member of the Company or is or was serving at the request of the Company as a manager, managing member, officer, employee or agent of another limited liability company, corporation, partnership, joint venture, trust or other enterprise against liability incurred in connection with such proceeding, including the appeal thereof, if he/she acted in good faith and in a manner he/she reasonably believed to be in, or not opposed to, the best interests of the Company and, with respect to any criminal action or proceeding, had no reasonable cause to believe his/her conduct was unlawful. The Company shall reimburse each person for all costs and expenses, including attorneys' fees, reasonably incurred by him/her in connection with any such liability in the manner provided for by law or in accordance with the regulations of the Company.

The rights accruing to any person under the foregoing provision shall not exclude any other right to which he/she may be lawfully entitled, nor shall anything therein contain or restrict the right of the Company to indemnify or reimburse such person in any proper case even though not specifically provided for herein.

IN WITNESS WHEREOF, these Articles of Organization have been executed by an authorized representative of a Member of the Company as of the 17th day of September, 2002.


Miguel A. Maspons,
Authorized Representative

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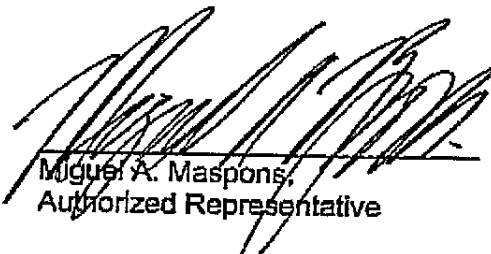
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ACCEPTANCE OF APPOINTMENT AS REGISTERED AGENT

Having been designated as registered agent for Leadership Capital, LLC in the foregoing Articles of Organization, I, Miguel A. Maspons, on behalf of CFRA, LLC, a Florida limited liability company, hereby agree to accept service of process for said limited liability company and to comply with all statutes relative to the complete and proper performance of the duties of a registered agent. I am familiar with and accept the obligations of that position.

CFRA, LLC, a Florida limited liability company


Miguel A. Maspons,
Authorized Representative

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