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August 16, 2002

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-08/19/02--01063--009  
\*\*\*\*125.00 \*\*\*\*125.00

Department of State  
Division of Corporations  
Corporate Filings  
P.O. Box 6327  
Tallahassee, Florida 32324

MJH

Re: Hughes Environmental Pest Control, LLC

Dear Sir:

Enclosed for registering with the Department of State are the Articles of Organization for Hughes Environmental Pest Control, LLC, as well as a check for the filing fee in the amount of \$125.

If you have any questions, or require anything further, please do not hesitate to contact me.

Sincerely,

TEW, BARNES & ATKINSON, L.L.P.

*Kristin Mattson*

Kristin Mattson  
Assistant to Larry J. Gonzales

LJG/km  
Enclosures

FILED  
02 AUG 19 PM 9:33  
SECRETARY OF STATE  
TALLAHASSEE FLORIDA

## ARTICLES OF ORGANIZATION

### OF

## HUGHES ENVIRONMENTAL PEST CONTROL, LLC

The undersigned persons, acting as the organizers of Hughes Environmental Pest Control, LLC (the "Company") under the Florida Limited Liability Company Act, Chapter 608, Florida Statutes, adopt the following Articles of Organization:

### ARTICLE I. NAME AND ADDRESS

The name, mailing address and street address of the principal place of business of the Company is: Hughes Environmental Pest Control, LLC, 1330 Hillside Drive, Tarpon Springs, Florida 34689.

### ARTICLE II. COMMENCEMENT AND DURATION OF EXISTENCE

The existence of the Company will commence upon the filing of these Articles, and the existence of the Company will continue for thirty (30) years from the date of filing.

### ARTICLE III. PURPOSE

The Company may transact any or all lawful business for which a limited liability company may be organized under the Florida Limited Liability Act.

### ARTICLE IV. INITIAL REGISTERED AGENT AND OFFICE

The street address of the initial registered office of the Company is 2655 McCormick Drive, Clearwater, Florida 33759, and the name of the Company's initial registered agent at that address LARRY J. GONZALES.

### ARTICLE V. INITIAL CAPITAL CONTRIBUTION

The total amount of cash or property to be initially contributed to the Company by its members shall be as follows:

<u>Name of Member</u>	<u>Contribution</u>
George Hughes	\$100.00

### ARTICLE VII. ADDITIONAL CAPITAL CONTRIBUTIONS

The members shall make additional capital contributions, from time to time, as required by the Company's regulations.

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SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

### **VIII. ADMISSION OF SUBSTITUTE OR ADDITIONAL MEMBERS**

Additional or substitute members may be admitted only upon the unanimous written approval of the members of the Company in a manner set forth in its regulations.

### **ARTICLE IX. MANAGEMENT OF COMPANY**

The business of the Company shall be managed by a manager who shall be elected annually by the members of the Company in a manner set forth in the regulations. The manager shall have the power and authority to act on behalf of the Company as provided in the Florida Limited Liability Company Act, including, specifically, without limitation, Section 608.404, Section 608.424(1), and Section 608.425, and shall also hold the offices and have the responsibilities accorded by the members which are more particularly described in its regulations and any other agreement that may be entered into between the members and the manager. The name and address of the initial manager are as follows:

George Hughes

The manager shall serve in that capacity until the first annual meeting of members or until his successor is elected and qualified.

### **ARTICLE X. REGULATIONS**

The power to adopt, alter, amend or repeal the regulations of the Company is vested exclusively in the members of the Company.

### **ARTICLE XI. ORGANIZER**

The name and street address of the organizer executing these Articles of Organization are: LARRY J. GONZALES, Tew, Barnes, & Atkinson, L.L.P., 2655 McCormick Drive, Clearwater, Florida 33759.

### **ARTICLE XII. AMENDMENT OF ARTICLES OF ORGANIZATION**

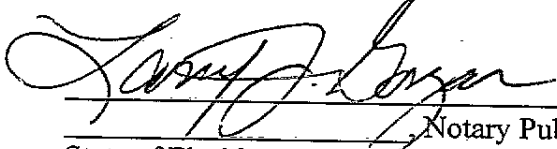
Any amendment to the Articles of Organization shall be approved by all of the members, shall be as prescribed by the Secretary of State of the State of Florida and shall be sworn and subscribed to by all of the members of the Company. In the event that a new member is added by such an amendment, it also shall be signed by the additional member.

13<sup>th</sup> IN WITNESS WHEREOF, the undersigned has executed these Articles of Organization this day of August, 2002.

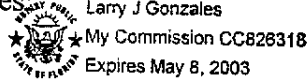
  
GEORGE HUGHES

STATE OF FLORIDA  
COUNTY OF PASCO

The foregoing Articles of Organization were acknowledged before me this 13<sup>th</sup> day of August, 2002, by LARRY J. GONZALES, who is personally known to me and who did not take an oath.

  
\_\_\_\_\_  
Notary Public  
State of Florida

My Commission Expires:



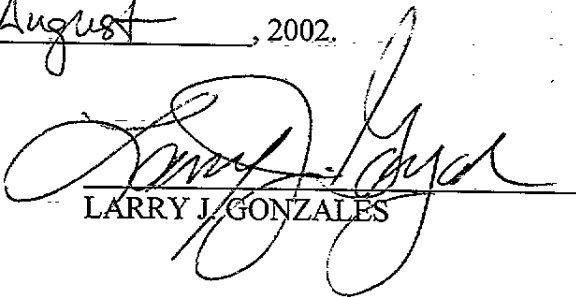
**ACCEPTANCE OF REGISTERED AGENT**

Pursuant to Section 608.415 or 608.507, Florida Statutes, the following is submitted:

That Hughes Environmental Pest Control, LLC, desiring to organize as a limited liability company under the laws of the State of Florida with its initial registered office, as indicated in its Articles of Organization, at 2655 McCormick Drive, Clearwater, Florida 33759, has named LARRY J. GONZALES as its agent to accept service of process within the State of Florida.

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

DATED this 13<sup>th</sup> day of August, 2002.

  
\_\_\_\_\_  
LARRY J. GONZALES

  
\_\_\_\_\_  
GEORGE HUGHES

(In accordance with Section  
608.408(3), Florida Statutes,  
the execution of this document  
constitutes an affirmation under  
the penalties of perjury that the  
facts stated herein are true)