

JUN-21-2002(FRI) 12:19 CARLTON FIELDS

P.001/004

Division of Corporations

**L02000015674**

Florida Department of State  
Division of Corporations  
Public Access System  
Katherine Harris, Secretary of State

Electronic Filing Cover Sheet

Note: Please print this page and use it as a cover sheet. Type the fax audit number (shown below) on the top and bottom of all pages of the document.

((H02000155878 0))

Note: DO NOT hit the REFRESH/RELOAD button on your browser from this page. Doing so will generate another cover sheet.

To: Division of Corporations  
Fax Number : (850) 205-0383

From: Account Name : CARLTON FIELDS  
Account Number : 076077000355  
Phone : (813) 223-7000  
Fax Number : (813) 229-4133

**LIMITED LIABILITY COMPANY**

Hire Results, LLC

|                       |          |
|-----------------------|----------|
| Certificate of Status | 0        |
| Certified Copy        | 1        |
| Page Count            | 03       |
| Estimated Charge      | \$155.00 |

Electronic Filing Menu

Corporate Filing

Public Access Help

RECEIVED  
02 JUN 21 PM 12:56  
DIVISION OF CORPORATION  
FILED  
02 JUN 21 PM 3:14  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

6/21/02  
6/21/02

H 02000155878 0

ARTICLES OF ORGANIZATION  
OF  
HIRE RESULTS, LLC

FILED  
02 JUN 21 PM 3:14  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

The undersigned hereby forms and organizes a limited liability company pursuant to Section 608.407 of the Florida Limited Liability Company Act (the "Act") and adopts the following Articles of Organization of HIRE RESULTS, LLC (the "Company"):

ARTICLE ONE

NAME

The name of the limited liability company is HIRE RESULTS, LLC.

ARTICLE TWO

ADDRESS

The mailing address and street address of the principal office of the Company is 19208 Dove Creek Drive, Tampa, Florida 33647.

ARTICLE THREE

INITIAL REGISTERED OFFICE AND AGENT

The name and street address of the initial registered agent of the Company is: Nick Trautman, 19208 Dove Creek Drive, Tampa, Florida 33647.

ARTICLE FOUR

MANAGEMENT

The Company will be a member-managed company.

H 02000155878 0

MIA#2195972.D1

JUN-21-2002(FRI) 12:20 CARLTON FIELDS

FILED  
02 JUN 21 PM 3:14  
P. 003/004  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

H 02000155878 0

ARTICLE FIVE  
INDEMNIFICATION

To the fullest extent permitted by law, the Company shall indemnify any person who was or is a party to any proceeding by reason of the fact that he/she is or was a manager or a managing member of the Company or is or was serving at the request of the Company as a manager, managing member, officer, employee or agent of another limited liability company, corporation, partnership, joint venture, trust or other enterprise against liability incurred in connection with such proceeding, including the appeal thereof, if he/she acted in good faith and in a manner he/she reasonably believed to be in, or not opposed to, the best interests of the Company and, with respect to any criminal action or proceeding, had no reasonable cause to believe his/her conduct was unlawful. The Company shall reimburse each person for all costs and expenses, including attorneys' fees, reasonably incurred by him/her in connection with any such liability in the manner provided for by law or in accordance with the regulations of the Company.

The rights accruing to any person under the foregoing provision shall not exclude any other right to which he/she may be lawfully entitled, nor shall anything therein contain or restrict the right of the Company to indemnify or reimburse such person in any proper case even though not specifically provided for herein.

IN WITNESS WHEREOF, these Articles of Organization have been executed by an authorized representative of a Member of the Company as of the 21<sup>st</sup> day of June, 2002.

  
\_\_\_\_\_  
Nick J. Trautman, Manager

H 02000155878 0

ACCEPTANCE OF APPOINTMENT AS REGISTERED AGENT

Having been designated as registered agent for HIRE RESULTS, LLC, in the foregoing Articles of Organization, I, Nick Trautman, hereby agree to accept service of process for said limited liability company and to comply with all statutes relative to the complete and proper performance of the duties of a registered agent. I am familiar with and accept the obligations of that position.



Nick Trautman

FILED  
02 JUN 21 PM 3:14  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA