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ACCOUNT	NO.	:	072100000032
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AUTHORIZATION:

COST LIMIT : \$ 160.00

ORDER DATE: May 24, 2002

ORDER TIME : 12:56 PM

ORDER NO. : 596463-005

CUSTOMER NO: 8666A

CUSTOMER: William A. Wares, Esq

William A. Wares, Esq

4407 Carrollwood Village Dr.

Tampa, FL 33624

DOMESTIC FILING

NAME:

DSK, L.L.C.

EFFECTIVE DATE:

ARTICLES OF INCORPORATION _ CERTIFICATE OF LIMITED PARTNERSHIP

ARTICLES OF ORGANIZATION

PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:

___ CERTIFIED COPY PLAIN STAMPED COPY

CERTIFICATE OF GOOD STANDING

CONTACT PERSON: Susie Knight - EXT. 1156

EXAMINER'S INITIALS:

100005610701

ARTICLES OF ORGANIZATION

OF

DSK, L.L.C.

The undersigned does hereby execute these Articles of Horganization for the purpose of forming a limited liability company under the laws of the State of Florida.

ARTICLE I

The name of the limited liability company shall be:.

DSK, L.L.C.

ARTICLE II PERIOD OF DURATION

The period of duration of the limited liability company shall be from the date of filing until the first to occur of the following:

- (a) Fifty (50) years from the date of filing of these Articles of Organization with the Department of State, or
- (b) Dissolution of the limited liability company by law or in accordance with the regulations adopted by the limited liability company.

ARTICLF III PURPOSES

The initial purpose of the limited liability company is to engage in the business of employee leasing, but the limited liability company may engage in the transaction of any and all lawful business for which limited liability companies may be formed under the laws of the State of

ARTICLE IV STREET ADDRESS OF PRINCIPAL OFFICE AND MAILING ADDRESS

The street address of the limited liability company is 4508 Oak Fair Boulevard, Suite 270, Tampa, Florida 33610, and the mailing address of the limited liability company io 4508 Oak Fair Boulevard, Suite 270, Tampa, Florida 33610.

ARTICLE V REGISTERED OFFICE AND REGISTERED AGENT

The street address of the limited liability company's initial registered office in Florida is 4508 Oak Fair
Boulevard, Suite 270, Tampa, Florida 33610, and the name of its initial registered agent is William Scott Wells. The limited liability company may change its registered office or its registered agent or both by filing with the Department of State of the State of Florida a statement complying with Section 608.416, Florida Statutes.

ARTICLE VI ADDITIONAL CONTRIBUTIONS

Additional contributions to the limited liability company are contemplated at this time, but their amount has not yet been determined. Additional contributions, if any, will be made by the members as provided in the regulations.

ARTICLE: VII MANAGEMENT

The company is to be a manager-managed company. All powers of the limited liability company shall be exercised by or under the authority of, and the business and affairs of the limited liability company shall be managed by or under the direction of, the managers of the limited liability company. The Board of Managers shall consist of one (1) person elected by a majority vote in interest of the members of the limited liability company. Each manager shall serve a term of the greater of (i) one year, or (ii) the period from his election until the election of his successor, provided, however, any manager may he removed for cause as provided in the Regulations of the limited

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liability company. The name and current address of the manager who is to serve as manager until the first annual meeting of members or until its successors are elected and qualify are as follows:

MRIK, LLC 4508 Oak Fair Boulevard Suite 270 Tampa, Florida 33610

ARTICLE VIII OWNERSHIP

All of the ownership interests of the limited liability company shall be owned by the members of the limited liability company. The name and current address of each initial member is as follows:

MRIK, LLC 4508 Oak Fair Boulevard Suite 270 Tampa, Florida 33610

Jeffrey Connely

ARTICLE IX CONTINUITY OF BUSINESS

Upon the death, retirement, resignation, expulsion, bankruptcy, or dissolution of a member, or the occurrence of any other event which terminates the continued membership of a member in the limited liability company, the business of the limited liability company shall cease and the limited liability company shall be dissolved unless the business of the limited liability company is continued in accordance with the regulations.

ARTICLE X RESTRICTIONS ON MEMBERSHIP

No new members shall be admitted to the limited liability company except in accordance with the regulations. Contributions required of a new member shall be determined

by the Board of Managers as of the time of the admission of the new member to the limited liability company. A member's interest in the limited liability company may not be sold or otherwise transferred except in accordance with regulations of the limited liability company.

ARTICLE XI REGULATIONS

The manager of the limited liability company shall adopt regulations that shall also act as the operating agreement of the limited liability company pertaining to the regulation, management and affairs of the limited liability company, provided that such regulations shall not be inconsistent with these Articles of Organization or with the laws of the State of Florida. The regulations shall be repealed or altered only by the manager of the limited liability company, in the manner now or hereafter prescribed in the regulations of the limited liability company consistent with the laws of the State of Florida.

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ARTICLE XIZ ACKNOWLEDGMENT

The undersigned, being one of the members of the limited liability company, does hereby certify that the foregoing constitutes the proposed Articles of Organization of DSK, L. L. C. These Articles of Organization may be amended from time to time in the manner now or hereafter prescribed in the regulations of the limited liability company consistent with the laws of the State of Florida.

IN WITNESS WHEREOF, the undersigned have executed these Articles of Organization this day of May, 2002.

MRIK, L. L. C., a Florida limited liability company,

BY: MGI HOLDINGS, L. L. C. a Montana limited

liability Company

"MEMBER"

ACCEPTANCE BY REGISTERED AGENT

Having been appointed the registered agent of DSK, L. L. C., the undersigned accepts such an appointment, agrees to act in such capacity, and accepts the obligations imposed by Florida Statutes Section 608.415.

Executed this 13th day of May, 2002.

William Scott Wells