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Florida Department of State
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DIVISION OF CORPORATION

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LIMITED LIABILITY COMPANY

LEO PAN, LLC

Name Availability	
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**ARTICLES OF ORGANIZATION FOR
LEO PAN, LLC**

ARTICLE I
NAME

The name of the Limited Liability Company is LEO PAN, LLC

ARTICLE II
ADDRESS

The mailing address and street address of the principal office of the Limited Liability Company is Baypoint Office Tower, 4770 Biscayne Blvd, Suite 1040, Miami, Florida 33137

ARTICLE III
DURATION

The period of duration for the Limited Liability Company shall be perpetual.

ARTICLE IV
PURPOSE OF ORGANIZATION

The Limited Liability Company is organized for the purpose of engaging in any and all other acts or purposes permitted under Section 608.404 of the Florida Statutes 1993, as amended from time to time, and for any and all other applicable or governing laws of the State of Florida, except as any of the foregoing acts and/or purposes may be otherwise barred or restricted by law.

ARTICLE V
MANAGEMENT

The Limited Liability Company is to be managed by Managing Members and the name and address of the Managing Members are Leonel Osorio, Luz E. Agudelo, Baypoint Office Tower, 4770 Biscayne Blvd, Suite 1040, Miami, Florida 33137.

ARTICLE VI
ADMISSION OF NEW MEMBERS

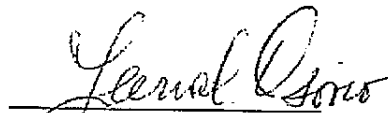
Unless otherwise herein specified, no new Members shall be admitted to the Limited Liability Company during the period of its existence. New Members may be admitted pursuant to a vote of not less than 100% of the total existing ownership interests in the Limited Liability Company, which percentage shall be determined and measured by the percentage of ownership interest each Member has in the Limited Liability Company. No individual Member and/or Managing Member of the Limited Liability Company shall ever have the power to terminate or grant membership to any person.


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ARTICLE VII
CONTINUATION AFTER INVOLUNTARY TERMINATION

In the event of termination of the Limited Liability Company due to death, retirement, resignation, expulsion, bankruptcy or dissolution of a Member or any other event which involuntarily terminates the Limited Liability Company, then in that event, the remaining and/or surviving Members shall be fully entitled to continue the business of the Limited Liability Company provided that 100% of the ownership interests then remaining shall have agreed to do so in writing.


Leonel Osorio, MGRM


Luz E. Agudelo, MGRM

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**CERTIFICATE OF DESIGNATION OF
REGISTERED AGENT/REGISTERED OFFICE**

PURSUANT TO THE PROVISIONS OF SECTION 608.415, FLORIDA STATUTES,
THE UNDERSIGNED LIMITED LIABILITY COMPANY SUBMITS THE FOLLOWING
STATEMENT IN DESIGNATING THE REGISTERED OFFICE/REGISTERED AGENT, IN
THE STATE OF FLORIDA.

1. The name of the Limited Liability Company is LEO PAN, LLC
2. The name and address of the Registered Agent and office is:

USA Solutions, LC
Baypoint Office Tower,
4770 Biscayne Blvd, Suite 1040,
Miami, Florida 33137

Having been named as Registered Agent and to accept service of process for the
above stated Limited Liability Company at the place designated in this certificate, I hereby
accept the appointment as Registered Agent and agree to act in this capacity. I further
agree to comply with the provisions of all statutes relating to the proper and complete
performance of my duties, and I am familiar with and accept the obligations of my position
as Registered Agent.


By USA Solutions, LC
Mario Campos, MGMR

5-14-2002
DATE

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