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LIMITED LIABILITY COMPANY

Empleos Americas, LLC

Certificate of Status	1
Certified Copy	1
Page Count	02
Estimated Charge	\$160.00

02 MAY 16 AM 11:01
SECRETARY OF STATE
JAILAHASSETT, FLORIDA

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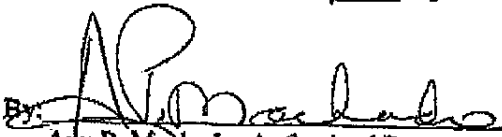
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**ARTICLES OF ORGANIZATION
OF
EMPLEOS AMERICAS, LLC
a Florida Limited Liability Company**

The undersigned, pursuant to the provisions of Chapter 608 of the Florida Statutes, for the purpose of forming a Limited Liability Company under the laws of the State of Florida do set forth the following:

1. **NAME.** The name of the Limited Liability Company is EMPELOS AMERICAS, LLC (the "Company").
2. **MAILING AND STREET ADDRESS OF PRINCIPAL OFFICE.** The mailing and street address of the principal office of the Company is: 7700 N. Kendall Drive, #300, Miami, Florida, 33156.
3. **REGISTERED AGENT.** The name and address of the initial registered agent in the State of Florida, whose Consent to Appointment as Registered Agent accompanies these Articles of Organization, is: Ann P. Machado, 7700 N. Kendall Drive, #300, Miami, Florida, 33156.
4. **MANAGEMENT.** The business of the limited liability company shall be managed by one or more members and is, therefore, a member-managed company.

The undersigned has executed these Articles of Organization on the 14th day of May, 2002.

By: 
Ann P. Machado, Authorized Person

FTI: 88675511

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TALLAHASSEE, FLORIDA

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**CERTIFICATION OF DESIGNATION OF
REGISTERED AGENT/REGISTERED OFFICE**

PURSUANT TO THE PROVISIONS OF SECTION 608.415, FLORIDA STATUTES, THE UNDERSIGNED LIMITED LIABILITY COMPANY SUBMITS THE FOLLOWING STATEMENT IN DESIGNATING THE REGISTERED OFFICE/REGISTERED AGENT, IN THE STATE OF FLORIDA.

1. The name of the limited liability company is: Empleos Americas, LLC.
2. The name and address of the registered agent and office is:

Ann P. Machado
7700 N. Kendall Drive, #300
Miami, Florida, 33156

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in its capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.


Ann P. Machado, Registered Agent

Date: May 14, 2002

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TALLAHASSEE, FLORIDA

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