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PAUL A. KRASKER

Direct Line: (561) 822-0330 E-mail: pkrasker@moylelaw.com FILED 2 MAY -1 AM 9: 09 ECRETARY OF STATE ALLAHASSEE, FLORIDA

Tallahassee Office (850) 681-3828

April 29, 2002

Florida Department of State Division of Corporations 409 E. Gaines Street Tallahassee, FL 32399

Incorporation of Demand Management Innovations,, LLC

Dear Sir/Madam:

· Re:

Enclosed herewith please find an original and one copy of the Articles of Organization of Demand Management Innovations, LLC, along with this law firm's check in the amount of \$125.00 to cover your costs associated with filing the same. Please file the enclosed as soon as possible and forward a date stamped copy of the articles to the undersigned in the self-addressed, stamped envelope enclosed for your convenience.

Should you have any questions, please do not hesitate to call.

Sincerely,

Tracy Lee Longo,

Assistant to Paul A. Krasker

/t11

Enclosures

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ARTICLES OF ORGANIZATION OF DEMAND MANAGEMENT INNOVATIONS, LLC

OZ MAY - I AM 9: 16
SECRETARY OF STATE TALLAHASSEE, FLORIDA

The undersigned hereby forms and establishes a limited liability company under the laws of the State of Florida.

ARTICLE I

The name of this limited liability company is DEMAND MANAGEMENT INNOVATIONS, LLC ("Company").

ARTICLE II

The mailing address and street address of the principal place of business of the Company is 625 North Flagler Drive, 9th Floor, West Palm Beach, Florida 33401. The Company may at its discretion, at any time, change the address of its principal place of business.

ARTICLE III

The name and street address of the initial registered agent of this Company is Paul Krasker, 625 North Flagler Drive, 9th Floor, West Palm Beach, Florida, 33401.

ARTICLE IV

The management of this Company shall be vested in a manager. The name and mailing address of the manager ("Manager") is as follows: William Kinch, whose address is 2 Nightingale Road, Nashua, NH 03062.

ARTICLE V

The business of this Company shall not be dissolved on the death, retirement, resignation, expulsion, bankruptcy or dissolution of a member or the occurrence of any other event which terminates the continued membership of a member in this Company, unless the manager and the remaining members consent to such a termination of the business of the Company within ninety days of the occurrence of any event which would terminate the existence of this Company.

ARTICLE VI

The power to adapt, alter, amend or repeal the Operating Agreement of the Company shall be vested in the Manager.

ARTICLE VII

Except as otherwise provided by law, no debt shall be contracted nor liability incurred by or on behalf of this Company except by the Manager.

IN WITNESS WHEREOF, I have hereunto subscribed my name this ______ day of _____ 2002. William Kinch, an Authorized Representative STATE OF FLORIDA COUNTY OF PALM BEACH The foregoing instrument was acknowledged before me this 23 day of _____ 2002, by William Kinch, as the authorized representative of the members, who is personally known to me, OR has produced as identification. Notary Name! Notary Public (NOTARY Serial (Commission) Number TRACY LEE LONGO (If any)



INNOVATIONS, LLC as provided for in Chapter 608, F.S.

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position of registered agent for DEMAND MANAGEMENT

Paul Krasker, Registered Agent