

**Electronic Articles of Organization
For
Florida Limited Liability Company**

**L02000009393
FILED
April 19, 2002
Sec. Of State**

Article I

The name of the Limited Liability Company is:

ANIBAL GRINBE, LLC

Article II

The street address of the principal office of the Limited Liability Company is:

1580 SAWGRASS CORPORATE PARKWAY
SUITE 130
SUNRISE, FL. 33323

The mailing address of the Limited Liability Company is:

1580 SAWGRASS CORPORATE PARKWAY
SUITE 130
SUNRISE, FL. 33323

Article III

The name and Florida street address of the registered agent is:

GLOBAL HUMAN CAPITAL SOLUTIONS, INC.
950 S. PINE ISLAND ROAD
SUITE 1095
PLANTATION, FL. US 33324

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Registered Agent Signature: FERNANDO JARAMILLO

Article IV

The Limited Liability Company is a manager managed company

Article V

The name and address of members/managers are:

Title: MGR
ANIBAL GRINBE
950 S. PINE ISLAND ROAD
PLANTATION, FL. 33324

Article VI

PURPOSE

The general nature of the business to be transacted by this company shall be: To transact any and all lawful business for which Limited Liability Companies may be incorporated under the Laws of the State of Florida.

Without limiting any of the objects and powers of the Limited Liability Company, it is expressly declared and provided that the Limited Liability Company, to carry on its business, or for the purpose of accomplishing any of the objects herein above mentioned, shall have the power to make and perform contracts of any kind and description, to do any and all other acts and things and to exercise any and all other powers, either as principal agent or broker, conferred by the laws of Florida upon Limited Liability Company formed under the laws of the States, and which now or hereafter may be authorized by law.

Article VII

EXISTENCE

The Company shall have perpetual existence.

Article VIII

MANAGEMENT

The company shall be managed by one or more managers and is therefore a manager-managed company. The initial manager of the company shall be one (1), to hold office until their successors have been duly elected and qualified, or until their early resignation, removal from office or death.

The number of Managers may increase or decrease in accordance with the procedure stated in the by-laws of the company.

Article IX

GENERAL PROVISIONS

- a) The private property of any manager shall not be subject to the payments of any Limited Liability Company debts to any extent whatsoever;
- b) An authorized manager of the Limited Liability Company may transact business, borrow, lend, finance or otherwise deal or contract with the Limited Liability Company to the full extent and subject only to the limitations and provisions of the laws of the State of Florida and the law of the United States;
- c) The Limited Liability Company shall indemnify each manager of the Limited Liability Company against all or any

Article IX (continued)

of all expenses reasonably incurred by him in connection with or arising out of any action, suit, or proceeding, in which he may be involved, by reason of his being or having a manager of the company (whether or not he continues to be a manager at the time of incurring such expenses), to the full extent permitted by and subject only to the limitations and provisions of the laws of the State of Florida and laws of the United States.

This provision shall be in addition to any other rights to which those indemnified may be entitled under any By-Laws, agreements, vote of member, or disinterested managers or otherwise, both as to action in his official capacity and is to continue as to any person who has ceased to be a manager, and shall inure to the benefit of the heirs, executors, and administrators of such a person.

Signature of member or an authorized representative of a member

Signature: FERNANDO JARAMILLO