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CONTACT PERSON	: Susie Knig	nt - EXT. EXAMINE	1156 R'S INIT	IALS:	9 PM 3: 16	ILED IRY OF STATE CORPORATIONS	

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ARTICLES OF ORGANIZATION FOR FLORIDA LIMITED LIABILITY COMPANY
ARTICLE I - Name:
The name of the Limited Liability Company is:
GLOBAL CALL CENTER SOLUTIONS, LLC
ARTICLE II - Address: The mailing address and street address of the principal office of the Limited Liability Company is:
1835 S. PERIMETER ROAD, STE 165, FT. LAUDERDALE, FL 33309
ARTICLE III - Registered Agent, Registered Office, & Registered Agent's Signature:
The name and the Florida street address of the registered agent are:
DARYL S. PLANTE
Name
102E 0 DEDIMONED DO 000 10E
1835 S. PERIMETER RD, STE 165 Florida street address (P.O. Box NOT acceptable)
FT. LAUDERDALE FL 33309 City, State, and Zip
liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent as provided for in Chapter 608, F.S. DARYL S. PLANTE
By: DARYL S. PLANTE Registered Agent's Signature
Article IV - Management (Check box if applicable.) The Limited Liability Company is to be managed by one manager or more managers and is therefore, a manager - managed company.
(An additional article must be added if an effective date is requested)
Deborah N. Skipper
Signature of a member or an authorized representative of a member.
(In accordance with section 608.408(3), Florida Statutes, the execution of this document constitutes an affirmation under the penalties of perjury that the facts stated herein are true.)
DEBORAH D. SKIPPER
Typed or printed name of signee
Filing Fees:

\$100.00 Filing Fee for Articles of Organization

\$ 25.00 Designation of Registered Agent \$ 30.00 Certified Copy (Optional) \$ 5.00 Certificate of Status (Optional) GLOBAL CALL CENTER SOLUTIONS, LLC

MEMBERS LIST

DARYL. S. PLANTE 1835 S. PERIMETER RD, STE 165 FT. LAUDERDALE, FL 33309

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SECRETARY OF STATIONS
ON VISION OF CORPORATIONS
ON MAR 29 PM 3: 16

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PAGE

LIMITED POWER OF ATTORNEY

The undersigned hereby designates Corporation Service Company ("CSC"), a Delaware corporation qualified to do business in the State of Florida, as its attorney-in-fact for the limited purpose of executing on behalf of the undersigned the original Articles of GLOBAL CALL CENTER SOLUTIONS, LLC (the "LLC"), a Florida limited liability company, for the further purpose of filing such Articles of Organization with the State of Florida Department of State, and for no other purpose. The power granted hereby shall be exercisable and effective upon execution of the Limited Power of Attorney by the undersigned and upon delivery of the original or a copy thereof by facsimile or other means to CSC. This grant of power shall be revoked immediately after the filing of the Articles of Organization of the LLC with the State of Florids Department of State. All parties who review the original or a copy of this Limited Power of Attorney may rely upon it and the exercise of the limited power granted herein without making further inquiry as to the matters described herein or the authority of CSC to act hereunder.

This Limited Power of Attorney is executed on this 29 day of Warch. 2002

WITNESS:

FLULC DILIMITED POWER OF ATTORNEY DUCS (FLLCATT)