C0200005018

Department of State Division of Corporations P.O. Box 6327 Tallahassee, FL. 32314

February 25, 2002

SUBJECT: Performance Thinking, LLC

Enclosed is an original and one (1) copy.

Filing fee for article of organization of Florida Limited Liability Company:

\$100.00 Filing fee for \articles of Organization \$ 25.00 designation of Register Agent \$ 5.00 Certificate of status

Total \$130.00 enclosed.

Please return the copy stamped with the filing date.

300005027283--7 -02/28/02--01070--001 ****130.00 ****130.00

From:

John P. Haerle 27087 Matheson Ave. #208 Bonita Springs, FL 34135 941.390.3953 DIVISION OF CORPORATIONS

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ARTICLES OF ORGANIZATION FOR FLORIDA LIMITED LIABILITY COMPANY

ARTICLE I - Name:

The name of the Limited Liability company is: Performance Thinking, LLC

ARTICLE II - Address:

The mailing address and street address of the principal office of the Limited Liability Company is:

27087 Matheson Ave. #208 Bonita Springs, FL 34135

ARTICLE III - Registered Agent, Registered Office, & Registered Agent's Signature:

The name and street address of the initial registered agent are:

John P. Haerle 27087 Matheson Ave. #208 Bonita Springs, FL 34135

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent as provided for in Chapter 608. F.S.

Registered Agent's Signature

ARTICLE IV - Management (Check box if applicable.)

The Limited Liability Company is to be managed by one manager or more managers and is therefore, a manager - managed company.

(An additional article must be added if an effective date is requested)

Signature of a member or an authorized representative of a member.

(In accordance with section 608.408(3), Florida Statutes, the execution of this document constitutes an affirmation under the penalties of perjury that the facts stated herein are true.)

<u>John P. Haerle</u> Typed or printed name of signer

Filing Fees: \$100.00 Filing Fee for Articles of Organization \$ 25.00 Designation of Registered Agent \$ 30.00 Certified Copy (Optional) \$ 5.00 Certificate of Status (Optional) SECRETARY OF STATE DIVISION OF CORPORATIONS