LO200000 03901

Attorneys and Counselors at Law 12276 San Jose Blvd., Suite 126 Jacksonville, FL 32223-8630

J. Michael Lindell Board Certified by the Florida Bar in: Civil Trial and Business Litigation Law

Lee G. Kellison

Also Licensed as CPA

Telephone (904) 880-4000 Telecopier (904) 880-4013 lk@lindellkellison.com

2/19

February 8, 2002

MJH

800004911728--8 -02/12/02--01053--004 *****130.00 ****130.00

The Secretary of State Division of Corporations 409 East Gaines Street Tallahassee, Florida 32399

Re:

Articles of Organization for Career Development Solutions, LLC

Dear Sir/Madam:

Enclosed please find an original and two copies of Articles of Organization for Career Development Solutions, LLC along with our firm's check in the amount of \$130.00 for the following:

Filing Fee	\$100.00
Registered Agent Fee	\$ 25.00
Certificate of Status	\$ <u>5.00</u>

Total

\$<u>130.00</u>

Please file the original Articles and return the Certificate of Status to me. If you have any questions or need anything further, please contact me.

12 PWI2: 58
ARY OF STATE
SSEE, FLORIDS

Sincerely,

LINDELL & KELLISON, P.A.

Lee G. Kellison /s/.
Lee G. Kellison

LGK/jlc

Enclosures

F:\WP61\WPDOCS\LKWORK\CLIENTS\CareerDev\SecofState.1.doc

ARTICLES OF ORGANIZATION FOR CAREER DEVELOPMENT SOLUTIONS, LLC

ARTICLE I - NAME

The name of the limited liability company is Career Development Solutions, LLC.

ARTICLE II - ADDRESS

The mailing address and street address of the principal office of Career Development Solutions, LLC, is 4600 Touchton Road, Jacksonville, Florida 32246.

ARTICLE III - DURATION

The period of duration for Career Development Solutions, LLC, shall be perpetual commencing with the filing of these Articles of Organization.

ARTICLE IV - REGISTERED AGENT, REGISTERED OFFICE, & REGISTERED AGENT'S SIGNATURE

The name and the Florida street address of the registered agent is:

Lee G. Kellison 12276 San Jose Boulevard, Suite 126 Jacksonville, Florida 32223

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent as provided for in Chapter 608, F.S..

Lee G. Kellison

ARTICLE V - MANAGEMENT

Career Development Solutions, LLC, is to be managed by the members. The name and address of the members at this time are:

Brady Corporate Services, Inc. 121-C 13th Avenue S. Jacksonville Beach, Florida 32250

Pamela Parker Dungan d/b/a ValuesWork Management Consulting 873 Sawyer Run Lane Ponte Vedra Beach, FL 32082

ARTICLE VI - ADMISSION OF ADDITIONAL MEMBERS

Additional members may be admitted to Career Development Solutions, LLC only upon the unanimous written consent of the existing members.

ARTICLE VII - MEMBERS' RIGHTS TO CONTINUE BUSINESS

In the event of the death, retirement, resignation, expulsion, bankruptcy or dissolution of a member, or the occurrence of any event which terminates the continued membership of a member in the company, the remaining member, or members, shall have the right to continue the business of the company, subject to the terms of any operating agreement, members' agreement or similar agreement entered into hereafter between the parties.

IN WITNESS WHEREOF, the undersigned members of Career Development Solutions. LLC, have hereunto set their hands and have affixed their seals this day of February. 2002.

ORPORATE SERVICES, INC., Member By: Mary E. Brady, its President PAMELA PARKER DUNGAN d/b/a VALUESWORK MANAGEMENT CONSULTING, Member STATE OF FLORIDA) COUNTY OF DUVAL) The foregoing instrument was acknowledged before me this the day of February. 2002, by Mary E. Brady, President of Brady Corporate Services, Inc., who is personally known to me, or who has produced his drivers license or other type of identification has, and who did take an oath. Notary Public My Commission Expires:

> EXPIRES: September 11, 2005 (Typed, Stamped or Printed)
> Sonded Thru Notary Public Underwriters Serial Number (if any)

JAMIE M. BERGER

STATE OF FLORIDA)
COUNTY OF DUVAL	

The foregoing instrument was acknown 2002, by, Pamela Parker Dungan who is pedrivers license or other type of identification oath.	owledged before me this the Hay of February, rsonally known to me, or who has produced his and who did take an
JAMIE M. BERGER MY COMMISSION # DD 056128 EXPIRES: September 11, 2005 Bonded Thru Notary Public Underwriters	Notary Public My Commission Expires:
	(Typed, Stamped or Printed)
	Serial Number (if any)