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BARRY B. ANSBACHER, P.A.

FLORIDA BAR BOARD CERTIFIED REAL ESTATE ATTORNEY

Suite 2450 Riverplace Tower • 1301 Riverplace Boulevard • Jacksonville, Florida 32207

January 16, 2002

Secretary of State Division of Corporations P.O. Box 5588 409 East Gaines Street Tallahassee, FL 32314 500004790355--9 -01/22/02--01118--023 ****125.00 ****125.00

RE: Lorenc Group International, LLC Our File No. 243 \ 020111

To Whom It May Concern:

Enclosed please find the following:

- 1. Articles of Organization of Lorenc Group International, LLC for filing;
- 2. Designation of Registered Office and Registered Agent for filing; &
- 3. Check number $\underline{2944}$ in the amount of $\underline{125.60}$.

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Sincerely yours,

Barry B. Ansbacher

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ARTICLES OF ORGANIZATION OF LORENC GROUP INTERNATIONAL, LLC

ARTICLE I - Name:

The name of this Limited Liability Company shall be Lorenc Group International, LLC, a Florida limited liability company.

ARTICLE II - Commencement and Duration:

Lorenc Group International, LLC shall exist for a period beginning upon filing of these Articles and ending on January 1, 2099.

ARTICLE III - Purpose:

Lorenc Group International, LLC is created to engage in executive recruitment, and in any other lawful act, business or activity for which limited liability companies may be formed under the laws of the State of Florida and to do any and all other things which are necessary, desirable or incidental to the foregoing purpose.

ARTICLE IV - Street and Mailing Address:

The street address (business address) of Lorenc Group International, LLC shall be 13841 Admirals Bend Drive, Jacksonville, Florida 32225, and such other place or places as the members from time to time may determine.

The mailing address of business of Lorenc Group International, LLC shall be c/o Barry B. Ansbacher, P.A. 2450 Riverplace Tower, 1301 Riverplace Boulevard, Jacksonville, Florida 32207-9037.

ARTICLE V - Registered Agent:

The initial registered agent of Lorenc Group International, LLC shall be Barry B. Ansbacher, P.A., a Florida professional association, 2450 Riverplace Tower, 1301 Riverplace Boulevard, Jacksonville, Florida 32207-9037.

ARTICLE VI - Management:

Lorenc Group International, LLC will be managed by a Managing Member who is Richard A Lorenc and whose address is 13841 Admirals Bend Drive, Jacksonville, Florida 32225.

IN WITNESS WHEREOF, the parties hereto have executed these Articles of Organization.

Barry B. Ansbacher as the authorized representative of Richard A. Lorenc

(In accordance with section 608.408(3), Florida Statutes, the execution of this document constitutes an affirmation under the penalties of perjury that the facts stated herein are true.)

DESIGNATION OF REGISTERED OFFICE AND REGISTERED AGENT FOR LORENC GROUP INTERNATIONAL, LLC

Pursuant to the Florida Statutes, the undersigned limited liability company submits the following statement in order to designate its registered office and registered agent, in the State of Florida.

- 1. The name of the limited liability company is Lorenc Group International, LLC.
- 2. The mailing address of the limited liability company is c/o Barry B. Ansbacher, P.A., 2450 Riverplace Tower, 1301 Riverplace Boulevard, Jacksonville, Florida 32207-9037.
- 3. The name of the registered agent and the registered office address will be:

Barry B. Ansbacher, P.A., a Florida professional association Suite 2450 Riverplace Tower 1301 Riverplace Boulevard Jacksonville, Florida 32207-9047

Barry B. Ansbacher as authorized representative of Richard A. Lorenc

The undersigned hereby accepts the appointment as registered agent and agrees to act in this capacity. The undersigned further agrees to comply with the provisions of all statutes relative to the proper and complete performance of such duties, and is familiar with and accepts the obligations of the position as registered agent as provided for in Chapter 608, F. S.

Barry B. Ansbacher, P.A. a Florida professional association

Barry B. Ansbacher, President