

**CAPITAL CONNECTION, INC.**

417 E. Virginia Street, Suite 1 • Tallahassee, Florida 32301  
(850) 224-8870 • 1-800-342-8062 • Fax (850) 222-1222

**LD20000000309**

Integrated Employer Solutions, LLC

800004751078--1  
-01/04/02--01022--012  
\*\*\*155.00 \*\*\*155.00

- RECEIVED  
02 JAN -4 AM 11:06  
TALLAHASSEE, FLORIDA  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA  
02 JAN -4 PM 12:17  
APPROVED  
AND  
FILED
- ☐ Art of Inc. File
  - ☐ LTD Partnership File
  - ☐ Foreign Corp. File
  - ☒ L.C. File
  - ☐ Fictitious Name File
  - ☐ Trade/Service Mark
  - ☐ Merger File
  - ☐ Art. of Amend. File
  - ☐ RA Resignation
  - ☐ Dissolution / Withdrawal
  - ☐ Annual Report / Reinstatement
  - ☒ Cert. Copy
  - ☐ Photo Copy
  - ☐ Certificate of Good Standing
  - ☐ Certificate of Status
  - ☐ Certificate of Fictitious Name
  - ☐ Corp Record Search
  - ☐ Officer Search
  - ☐ Fictitious Search
  - ☐ Fictitious Owner Search
  - ☐ Vehicle Search
  - ☐ Driving Record
  - ☐ UCC 1 or 3 File
  - ☐ UCC 11 Search
  - ☐ UCC 11 Retrieval
  - ☐ Courier

Signature \_\_\_\_\_

Requested by: \_\_\_\_\_

Name \_\_\_\_\_

Date \_\_\_\_\_

Time \_\_\_\_\_

Walk-In \_\_\_\_\_

Will Pick Up \_\_\_\_\_

**INTEGRATED EMPLOYER SOLUTIONS, L.L.C.****ARTICLES OF ORGANIZATION**

The undersigned being a duly authorized representative and Member and acting as the organizer of a limited liability company under and pursuant to the Florida Limited Liability Company Act, Chapter 608, Florida Statutes, does hereby adopt the following Articles of Organization:

**ARTICLE I****NAME**

The name of the Limited Liability Company shall be INTEGRATED EMPLOYER SOLUTIONS, L.L.C. (the "Company").

**ARTICLE II****DURATION**

The period of the Company's duration shall commence on the date of filing these Articles of Organization and shall exist perpetually, unless terminated: (1) in accordance with the Company's Regulations; (2) by the unanimous written agreement of all Members; (3) by the death, retirement, resignation, expulsion, bankruptcy or dissolution of a Member; or (4) upon the occurrence of any other event which terminates the continued membership of a Member. Upon any such termination, however, the existence and business of the Company may be continued with the consent of all remaining Members of the Company, or by amendment of these Articles of Organization providing for the continued existence of the Company.

**ARTICLE III****PURPOSE**

The Company is being formed to engage in any activity or business permitted under the laws of the United States and the State of Florida.

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TALLAHASSEE, FLORIDA

**ARTICLE IV****ADDRESS OF PRINCIPAL OFFICE**

The mailing address and the street address of the principal office of the Company shall be:

INTEGRATED EMPLOYER SOLUTIONS, L.L.C.  
5775 Blue Lagoon Drive  
Suite 230  
Miami, Florida 33126

**ARTICLE V****REGISTERED AGENT**

The name and street address for the initial Registered Agent of the Company in the State of Florida is:

Gustavo D. Lage, Esq.  
Salas, Ede, Peterson & Lage, L.L.C.  
6333 Sunset Drive  
South Miami, Florida 33143

A written statement as prescribed by the Florida Department pursuant to Section 608.407(1)(d), Florida Statutes, is attached to these Articles of Organization.

**ARTICLE VI****ADDITIONAL MEMBERS**

Additional Members may be admitted upon the approval of all of the Members of the Company.

**ARTICLE VII****MANAGEMENT**

The business of the Company shall be a manager- managed company and shall be conducted, carried on, and managed by no fewer than one (1) Manager, who shall be elected annually by the Members of the Company in the manner set forth in the Company's Regulations. The Manager shall have the right and responsibilities accorded him under the Company's Regulations. The name and address of the initial Manager is as follows:

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RICHARD A. GARCIA  
5775 Blue Lagoon Drive  
Suite 230  
Miami, Florida 33126

The Manager shall serve in such capacity until his successor(s) is (are) duly elected, or otherwise appointed, and qualified.

**ARTICLE VIII**

**AMENDMENT OF REGULATIONS**

The power to adopt, alter, amend, or repeal the Regulations of the Company shall be solely and exclusively vested in the Members of the Company.

In WITNESS WHEREOF, the undersigned, as Member, has executed these Articles of Organization on this 3<sup>rd</sup> day of January, 2002.

INTEGRATED EMPLOYER SOLUTIONS, L.L.C.

By: 

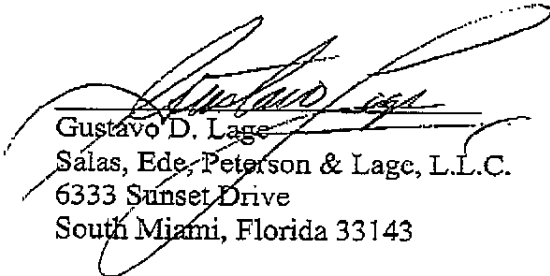
Gustavo D. Lage  
as Authorized Representative

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**REGISTERED AGENT ACCEPTANCE**

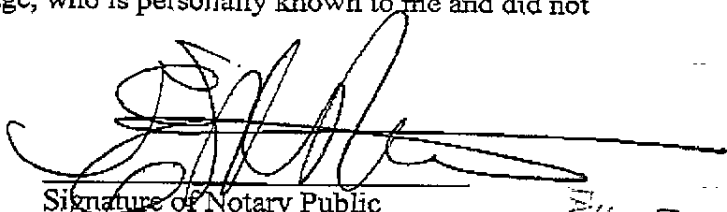
IN WITNESS WHEREOF, the undersigned hereby accepts the appointment of Registered Agent, and states that it is familiar with, and accepts the obligations provided for in section 608.415 Florida Statutes.

  
 Gustavo D. Lage  
 Salas, Ede, Peterson & Lage, L.L.C.  
 6333 Sunset Drive  
 South Miami, Florida 33143

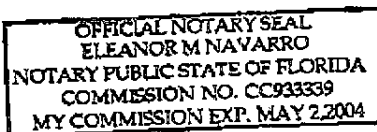
STATE OF FLORIDA     )  
                                   ) SS  
 COUNTY OF DADE        )

The preceding or attached instrument was acknowledged before me on 1/3/02, by Gustavo D. Lage, who is personally known to me and did not take oath.

{Notary Seal}

  
 Signature of Notary Public

Eleanor M. Navarro  
 Print or Typed Name of Notary Public



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