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ECHEVARRIA & ASSOCIATES, P.A.

ATTORNEYS AT LAW

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Telephone (813) 251-4766 Telefax (813) 251-1541 Please reply to: Post Office Box 25018 Tampa, FL 33622-5018

December 10, 2003

Secretary of State, State of Florida Division of Corporations Attn: Registration Section P. O. Box 6327 Tallahassee, FL 32314

RE:

Second Amendment to Articles of Organization

of Mike's Holding Company, L.L.C.

Dear Sir/Madam:

Enclosed please find the original of the Certificate of Second Amendment to Articles of Organization of Mike's Holding Company, L.L.C., as well as our firm Check No. 111744 payable to your order in the amount of \$25.00 to cover the cost of filing the amendment. This amendment changes the name of the limited liability company from Mike's Holding Company, L.L.C. to "ADMINISTRATIVE SOLUTIONS, L.L.C."

Should you need any further information, please contact me at the address above, or by phone at 813-342-2200, ext. 3001. Thank you for your assistance.

Sincerely,

Barbara G. Jones,

Executive Assistant

bgj Encls.

L:\Exec\Mike Echevarria\Correspondence\Sec of State, Div of Corp, Amend Mike's Holding Co., 12-10-03.doc

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CERTIFICATE OF SECOND AMENDMENT TO ARTICLES OF ORGANIZATION

OF

MIKE'S HOLDING COMPANY, L.L.C.

A Florida Limited Liability Company

FIRST: The date of filing of the Articles of Organization of MIKE'S HOLDING COMPANY, L.L.C. was December 26, 2001.

SECOND: The following second amendment to the Articles of Organization was adopted by the limited liability company:

"ARTICLE I

NAME

The name of this limited liability company is "ADMINISTRATIVE SOLUTIONS, L.L.C.", and is referred to in these Articles of Organization as the 'Company'."

MEMBER: ECHEVARRIA & ASSOCIATES, P.A.

Date: 12/4/03 By: Michael J. Echevarria, as its President

ECHEVARRIA & ASSOCIATES, P.A.

ATTORNEYS AT LAW POST OFFICE BOX 25018 TAMPA, FL 33622-5018 Secretary of State, State of Florida Division of Corporations Attr: Registration Section P. O. Box 6327 Tallahassee, FL 32314

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