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December 12, 2001

Registration Section Division of Corporations 409 E. Gaines St. Tallahassee, Fl 32399 (386) 245-6051

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Enclosed please find Articles of Organization to establish a Limited Liability Company named PDR Consulting LLC. Also enclosed is a copy of a Designation of Registered Agent.

Please send a Certified Copy and a Certificate of Status.

A check for \$160.00 covering the filing fee for Articles of Organization, the fee for Designation of Registered Agent, and the Certified Copy and Certificate of Status.

Thank you.

Bruce L. Warren 2200 Queens Blvd.

Bruce L. Waven

Naples, Florida 34112

Phone:

(800) 211-3513 or

cell phone (941) 777-1345

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SECRETARY OF STATE DIVISION OF CORPORATIONS

12/12/01

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ARTICLES OF ORGANIZATION FOR

PDR Consulting, LLC A FLORIDA LIMITED LIABILITY COMPANY

ARTICLE I - Name:

The name of this Limited Liability Company is: PDR Consulting, LLC

ARTICLE II - Address:

The mailing address and street address of the principal office of the Limited Liability Company is:

PDR Consulting, LLC 2200 Queens Blvd. Naples, Florida 34112

ARTICLE III - Registered Agent, registered Office, & Registered Agent's Signature:

The name and the Florida street address of the registered agent are:

Bruce L. Warren 2200 Queens Blvd. Naples, Florida 34112

Having been named as a registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provision of all statues relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent as provided for in Chapter 608, F.S.

ARTICLE IV—Management

The Limited Liability Company decisions and actions will be by its members with voting rights vested in all members in a percentage equal to their interest in the LLC profits.

Bruce L. Warren

Members shall not receive a salary for any managerial duties they perform. Members are entitled to any staff benefits provided by the Limited Liability Company as if they are "full-time employees."

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The Limited Liability Company may establish and assign various titles to members e.g., CEO, President, Vice President to assist clients in relating to the company. None of these titles convey any managerial rights or responsibilities.

ARTICLE V – Effective Date

This Limited Liability Company shall be established and effective on December 12, 2001.

ARTICLE VI – Purpose

The Limited Liability Company is formed for the purposes of engaging in the business of consulting, training, conducting program evaluations, and other applications of social science research for nonprofit agencies, governmental organizations, schools, and for-profit businesses. The Limited Liability Company may also engage in any other business allowed for a Florida Limited Liability Company.

ARTICLE VII - Initial Members

The names and addresses of the initial members are set forth on Schedule A.

ARTICLE VIII - Capitalization

Each member shall contribute to the capital of the Limited Liability Company as the member's capital contribution the money specified on Schedule A to this Agreement. Unless otherwise agreed in writing by all members, no member shall be required to make additional capital contributions.

ARTICLE IX -- Arbitration

Any action to enforce or interpret this agreement or to resolve disputes between the members or by or against any member shall be settled by arbitration in accordance with the Rules in the State of Florida. Any party may commence arbitration by sending a written demand for arbitration to the other parties. Such demand shall set forth the nature of the matter to be resolved by arbitration. Arbitration shall be conducted at Naples, Florida. The substantive laws of the State of Florida shall be applied by the arbitrator to the resolution of the dispute. The parties shall share equally all initial cost of arbitration. The prevailing party shall be entitled to reimbursement of attorney fees, costs, and expenses incurred in connection with the arbitration. All decisions of the arbitrator shall be final, binding, and conclusive on all parties. Judgment may be entered upon any such decision in accordance with applicable law in any court having jurisdiction thereof.

SECRETARY OF STATE OF STATE OF CORPORATIONS

ARTICLE X – Inclusion of Default Provisions in the Florida Limited Liability Company Act for Matters Not Mentioned in This Document

For all matters covered by the Florida Limited Liability Company Act (608, F.S) not specifically addressed in these Articles of Organization, (as may be amended), the default options of the Limited Liability Company Act apply.

ARTICLE XI - Severability

This agreement shall be construed and enforced in accordance with the internal laws of the State of Florida. If any provision of this agreement is determined by any court of competent jurisdiction or arbitrator to be invalid, illegal, or unenforceable to any extent, that provision shall be severed, and the remaining provisions of this agreement shall remain in effect.

In Witness Whereof, the parties have executed or caused to be executed this agreement as of the effective date of this agreement as set forth above.

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Member

SCHEDULE A

CAPITAL CONTRIBUTION AND ADDRESSES OF MEMBERS AS OF DECEMBER 12, 2001

Member's Name & Address	 Member's Capital Contribution	Percentage
Patricia Ryan Warren 2200 Queens Blvd. Naples, Florida 34112	\$600	60%
Bruce Leonard Warren 2200 Queens Blvd. Naples, Florida 34112	\$400	40%

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By Bruce L. Warren

Member

Certificate of Designation of Registered Agent/Registered Office

CERTIFICATE OF DESIGNATION OF REGISTERED AGENT/REGISTERED OFFICE

PURSUANT TO THE PROVISIONS OF SECTION 608.415 OR 608.507, FLORIDA STATUTES, THE UNDERSIGNED LIMITED LIABILITY COMPANY SUBMITS THE FOLLOWING STATEMENT TO DESIGNATE A REGISTERED OFFICE AND REGISTERED AGENT IN THE STATE OF FLORIDA.

The name of the Limited Liability Company is:

PDR Consulting LLC

The name and the Florida street address of the registered agent are:

Bruce L. Warren 2200 Queens Blvd. Naples, Florida 34112

Buce L. Waven

Having been named as a registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provision of all statues relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent as provided for in Chapter 608, F.S.

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