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ATTORNEY AT LAW 303 National Orange Avenue Oldsmar, Florida 34677 (813) 818-0304

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November 28, 2001

Department of State Division of Corporations Corporate Filings P. O. Box 6327 Tallahassee, FL 32314

RE: InSourceOne, LLC

Dear Division of Corporations:

Enclosed please find and original and copy of Articles of Organization for the above LLC. Please process the filing and acknowledge at your earliest convenience. A check for the appropriate filing fee is enclosed.

Sincerely,

Jeffrey S. Sandler

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SECRETARY OF STATE
TALLAHASSEF, FI ORIO

FILED

ARTICLES OF ORGANIZATION OF INSOURCEONE, LLC

Pursuant to the Florida Limited Liability Company Act, Chapter 608, Florida Statutes, the following Articles of Organization of INSOURCEONE, LLC are adopted:

ARTICLE I NAME

The name of the Limited Liability Company is INSOURCEONE, LLC.

ARTICLE II DURATION

The duration of the Limited Liability Company shall be perpetual.

SECRETARY OF STATE TALLAHASSEE, FLORIDA

ARTICLE III ADDRESS

The mailing address and street address of the principal office of the Limited Liability Company is:

542 Douglas Avenue, Suite 200 Dunedin, Florida 34698

ARTICLE IV REGISTERED AGENT, REGISTERED OFFICE & SIGNATURE OF REGISTERED AGENT

The name and the Florida street address of the registered agent of the Limited Liability Company are:

David L. Wallace, Jr. 542 Douglas Avenue Dunedin, Florida 34698

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further

agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent as provided for in Chapter 608, Florida Statutes.

David L. Wallace, Jr.

ARTICLE V RULES AND REGULATIONS

The organizing member of this Limited Liability Company shall adopt Rules and Regulations for the purpose of governing the management, operation and business of the Limited Liability Company. Each member shall execute and subscribe The Rules and Regulations of the Limited Liability Company as additional consideration and as a prerequisite to becoming a member of this Limited Liability Company. The Rules and Regulations shall provide for amendment only upon the unanimous agreement and execution in writing of all members.

ARTICLE VI MANAGEMENT PROVISIONS

The Limited Liability Company is to be managed by one manager or more managers and is, therefore, a manager-managed company. Further, management of the Limited Liability Company is reserved to the members. The initial managers of this Limited Liability Company shall be:

President

Kenneth W. Brucker 9110 86th Avenue Largo, Florida 33777

Treasurer/CEO

David L. Wallace, Jr. 542 Douglas Avenue Dunedin, Florida 34698

Secretary

Jeffrey S. Sandler

303 National Orange Avenue Oldsmar, Florida 34677

AFFIRMATION

In accordance with §608.408(3), Florida Statutes, I execute this document intending that it constitute an affirmation under penalties of perjury and that the facts stated herein are true.

David L. Wallace, Jr.