

Division of Corporations

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Florida Department of State
Division of Corporations
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LIMITED LIABILITY COMPANY

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FLORIDA DEPARTMENT OF STATE
Katherine Harris
Secretary of State

November 30, 2001

FREEBORN & FREEBORN, P.A.

SUBJECT: SECURITY STAFFING CONSULTANTS, L.L.C.
REF: W01000027343

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We received your electronically transmitted document. However, the document has not been filed. Please make the following corrections and refax the complete document, including the electronic filing cover sheet.

Effective October 1, 1999, Chapter 608, Florida Statutes, does not require or permit the filing of an "Affidavit of Membership and Capital Contributions." Therefore, the enclosed document has not been filed and is being returned to you.

Please return your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (850) 245-6020.

Tammi Cline
Document Specialist

FAX Aud. #: H01000118068
Letter Number: 101A00063660

Division of Corporations - P.O. BOX 6327 Tallahassee, Florida 32314

**ARTICLES OF ORGANIZATION
OF
SECURITY STAFFING CONSULTANTS, L.L.C.**

ARTICLE I

Name

The name of the limited liability company ("Company") is SECURITY STAFFING CONSULTANTS, L.L.C.

ARTICLE II

Address

The mailing and street address of the Company's principal office is: 2565 Splitwood Way, Clearwater, Florida 33761.

ARTICLE III

Duration

The period of duration for the Company is perpetual, beginning on the date that these Articles of Organization are filed by the Florida Department of State.

ARTICLE IV

Registered Agent and Office

The name of the Company's initial registered agent in Florida is Alison K. Freeborn. The address of the Company's registered office in Florida is 360 Monroe Street, Dunedin, Florida 34698.

ARTICLE V

Management

The Company is to be managed by two (2) managing directors. The initial managing directors will serve until the first annual meeting of the members or until the managing directors' successors are elected and qualified. The initial managing directors are identified as: James Keehner, whose address is 2565 Splitwood Way, Clearwater, Florida 33761; and John F. Leckwart, whose address is 2865 Gloria Court, Clearwater, Florida 33761.

ALISON K. FREEBORN, ESQ.
FREEBORN & FREEBORN PA
360 MONROE STREET
DUNEDIN, FLORIDA 34698
ABC18219

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TALLAHASSEE, FLORIDA

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ARTICLE VI

Admission of Additional or New Members

Members of the Company have the right to admit new members. Additional or new members may be admitted only on the unanimous written consent of the existing member or members, and the existing member or members shall determine the amount and nature of contributions to be made by the additional or new members at the time those new members are admitted.

ARTICLE VII

Continuance of Business

The remaining member or members of the Company have the right to continue the business on the death, retirement, resignation, expulsion, bankruptcy, or dissolution of a member or the occurrence of any other event which terminates the continued membership of a member in the Company. The business may be continued only on the unanimous written consent of the remaining member or members.

ARTICLE VIII

Additional Provisions

The power to adopt, alter, amend or repeal the regulations of the Company is vested entirely in the managers listed in Article V.

IN WITNESS WHEREOF, we have executed these Articles of Organization on this 29 day of November, 2001, at Dunedin, Florida.


JAMES KEEHNER


JOHN F. LECKWART

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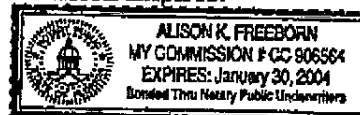
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STATE OF FLORIDA
COUNTY OF PINELLAS

I HEREBY CERTIFY that on this day, before me, an officer duly authorized in the State of Florida and County of Pinellas to take acknowledgments, personally appeared JAMES KEEHNER, known to me to be the person described in and who executed the foregoing Articles of Organization, ~~(or who identified himself by _____)~~ and who took an oath.

WITNESS MY HAND and official seal in the County and State aforesaid, this 29th day of November, 2001.



Notary Public
My Commission Expires:

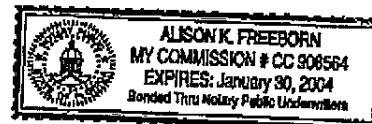


STATE OF FLORIDA
COUNTY OF PINELLAS

I HEREBY CERTIFY that on this day, before me, an officer duly authorized in the State of Florida and County of Pinellas to take acknowledgments, personally appeared JOHN F. LECKWART, known to me to be the person described in and who executed the foregoing Articles of Organization, ~~(or who identified himself by _____)~~ and who took an oath.

WITNESS MY HAND and official seal in the County and State aforesaid, this 29th day of November, 2001.


Notary Public
My Commission Expires:



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**CERTIFICATE OF DESIGNATION OF REGISTERED AGENT
AND REGISTERED OFFICE
OF SECURITY STAFFING CONSULTANTS, L.L.C.**

Pursuant to the provisions of Section 608.415, Florida Statutes, the undersigned Limited Liability Company submits the following statement in designating the registered office/registered agent in the State of Florida:

1. The name of the limited liability company is SECURITY STAFFING CONSULTANTS, L.L.C.

2. The name and address of the registered agent and office is ALISON K. FREEBORN, 360 Monroe Street, Dunedin, Florida 34698.

Having been named as registered agent and to accept service of process for the above named limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Dated: November 29, 2001

ALISON K. FREEBORN
ALISON K. FREEBORN

STATE OF FLORIDA
COUNTY OF PINELLAS

I HEREBY CERTIFY that on this day, before me, an officer duly authorized in the State of Florida and County of Pinellas to take acknowledgments, personally appeared ALISON K. FREEBORN, known to me to be the person described in and who executed the foregoing Certificate and Designation of Registered Agent and Registered Office, (or who identified herself by N/A), and who took an oath.

WITNESS MY HAND and official seal in the County and State aforesaid, this 29th day of November, 2001.



Sallie E. Skinner
Notary Public
My Commission Expires:

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