

LO1000019663

October 26, 2001

Registration Section
Division of Corporations
409 E. Gaines Street
Tallahassee, FL 32399

11/8
500004672765--2
-11/08/01--01062--001
***125.00 ***125.00

Re: Employer Solutions, LLC

MJH

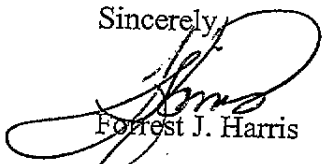
Dear Sir/Madam:

Enclosed please find Articles of Organization for the above named new Florida Limited Liability Company as well as a check in the amount of \$125.00 in payment of your fees in connection with this filing. I understand that a letter of acknowledgement with respect to this filing will be issued free of charge upon registration. Kindly return such letter to:

Forrest J. Harris
P. O. Box 41065
Jacksonville, FL 32203

Thank you. Should you have any questions or require anything further in connection with this matter, please don't hesitate to contact me at (904) 353-8000.

Sincerely,


Forrest J. Harris

FJH/hr

Enclosure

mw/es-102501

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

FILED

ARTICLES OF ORGANIZATION

OF

EMPLOYER SOLUTIONS, LLC

The undersigned hereby forms a limited liability company under the laws of the State of Florida as follows:

ARTICLE I NAME

The name of the Limited Liability Company shall be Employer Solutions, LLC.

ARTICLE II PRINCIPAL OFFICE

The mailing address and street address of the principal office of the Limited Liability Company are:

Street Address: 2014 West Beaver Street
Jacksonville, FL 32209

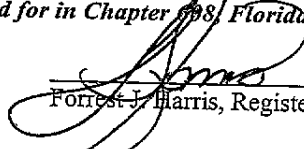
Mailing Address: P. O. Box 41065
Jacksonville, FL 32203

ARTICLE III REGISTERED AGENT, REGISTERED OFFICE AND REGISTERED AGENT'S SIGNATURE

The name and the Florida street address of the registered agent of the Limited Liability Company are:

Name: Forrest J. Harris
Street Address: 2014 W. Beaver Street
Jacksonville, FL 32209

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent as provided for in Chapter 688, Florida Statutes.


Forrest J. Harris, Registered Agent

ARTICLE IV MANAGEMENT

The Limited Liability Company is to be managed by one or more managers and is, therefore, a managed company.

IN WITNESS WHEREOF, the undersigned has executed these Articles of Organization this 26th day of OCTOBER, 2001.


Forrest J. Harris, Manager and Member

FILED
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SECRETARY OF STATE
TALLAHASSEE, FLORIDA