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To: Division of Corporations  
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From: Account Name : EMPIRE CORPORATE KIT COMPANY  
Account Number : 072450003255  
Phone : (305) 634-3694  
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**LIMITED LIABILITY COMPANY**  
**INTERNATIONAL BENEFIT SYSTEMS, LLC**

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ARTICLES OF ORGANIZATION  
OF  
INTERNATIONAL BENEFIT SYSTEMS, LLC  
Under the Florida Limited Liability Company Act

FLA. B. STATE  
SECRETARY OF FLORIDA  
TALLAHASSEE, FLORIDA  
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ARTICLE I

NAME

The name of the Limited Liability Company is INTERNATIONAL BENEFIT SYSTEMS,  
LLC (the "LLC").

ARTICLE II

MAILING AND STREET ADDRESS

The mailing and street address of the principal office of the LLC is 1475 West  
Cypress Creek Road, Suite 204, Fort Lauderdale, Florida 33309.

ARTICLE III

REGISTERED AGENT AND OFFICE

The name and street address of the LLC's initial Registered Agent in Florida is  
Martin Thirer, 1475 W. Cypress Creek Road, Suite 204, Ft. Lauderdale, Florida 33309.

ARTICLE IV

MANAGEMENT

The LLC is to be a member-managed limited liability company.

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**ARTICLE V**  
**ADMISSION OF NEW MEMBERS**

Members of the LLC have the right to admit new members upon the unanimous written consent of the existing members, and the existing members shall determine the amount and nature of contributions by new members at the time new members are admitted.

**ARTICLE VI**  
**LIMITATION ON AGENCY AUTHORITY OF MEMBERS**

Pursuant to Section 608.424 of the Florida Limited Liability Company Act, no member of the LLC shall be an agent of the LLC solely by virtue of being a member, and no member shall have authority to incur debt or contractual liability on behalf of the LLC solely by virtue of being a member.

IN WITNESS WHEREOF, the undersigned has executed these Articles of Organization on October 3, 2001.

By: Edward Kuiper  
Name: EDWARD KUIPER  
Title: Member

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**ACCEPTANCE OF DESIGNATION AS REGISTERED AGENT**

Having been named as Registered Agent to accept service of process for INTERNATIONAL BENEFIT SYSTEMS, LLC, at the place designated in the foregoing Articles of Organization, I hereby accept the appointment as Registered Agent and agree to act in this capacity. I further agree to comply with the provisions of the Florida Limited Liability Company Act relating to the proper and complete performance of my duties, and am familiar with and accept the obligations of my position as Registered Agent.

Initial Registered Agent

Dated: October 3, 2001

By: Martin Thirer  
Martin Thirer, Esq.  
1475 West Cypress Creek Road  
Suite 204  
Fort Lauderdale, Florida 33309

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