000005 Sephan A New Attorney at Law

306 S. Oceanshore Blvd Flagler Beach, FL 32136 386.439.2332 tel 386.439.6522 fax

September 4, 2001

Secretary of State Division of Corporations Post Office Box 6327 Tallahassee, FL 32314

Re: Return to Work Concepts, LLC

Dear Sir or Madam:

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Enclosed for filing please find Articles of Organization for Return to Work Concepts, LLC. Also enclosed is our client's check in the amount of \$160.00. This amount covers the filing fee (\$100.00), Designation of Registered Agent (\$25.00), Certificate of Status (\$5.00) and the cost of obtaining a certified copy of the Articles of Organization (\$30.00).

Thank you for your assistance in this matter.

Sincerely,

Stephanie A. Neal

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SECRETARY OF STATE

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ARTICLES OF ORGANIZATION OF RETURN TO WORK CONCEPTS, LLC

ARTICLE I - NAME

The name of the limited liability company shall be Return to Work Concepts, LLC.

ARTICLE II - ADDRESS

The mailing address and street address of the principal office of the Limited Liability Company is 15 Kingsgate Court, Ormond Beach, County of Volusia, State of Florida, but it shall have the power and authority to establish branch offices at any other place or places as the members may designate.

ARTICLE III - REGISTERED AGENT, REGISTERED OFFICE AND REGISTERED AGENT'S SIGNATURE

The name and the Florida street address of the registered agent are:

Michael W. Campbell 15 Kingsgate Court Ormond Beach, FL 32174

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent as provided for in Chapter 608. F.S.

Registered Agent's Signature

ARTICLE IV - MANAGEMENT

The Limited Liability Company is to be managed by one or more members and is therefore, a member-managed company.

In accordance with section 608.408(3), Florida Statutes, the execution of this document constitutes an affirmation under the penalties of perjury that the facts stated herein are true.

Michael W. Campbell