

CCRS  
103 N. MERIDIAN STREET, LOWER LEVEL  
TALLAHASSEE, FL 32301  
222-1173

FILING COVER SHEET  
ACCT. #FCA-14

LD1000012831

CONTACT: CINDY HICKS

DATE: 8-2-01

REF. #: 0672

CORP. NAME: TALENT SPOT.COM, LLC

500004512475--2

08/02/01-01004-035

\*\*\*\*130.00 \*\*\*\*130.00

- |  |   |   |
|--|---|---|
| <input type="checkbox"/> ARTICLES OF INCORPORATION   | <input type="checkbox"/> ARTICLES OF AMENDMENT  | <input type="checkbox"/> ARTICLES OF DISSOLUTION      |
| <input type="checkbox"/> ANNUAL REPORT               | <input type="checkbox"/> TRADEMARK/SERVICE MARK | <input type="checkbox"/> FICTITIOUS NAME              |
| <input type="checkbox"/> FOREIGN QUALIFICATION       | <input type="checkbox"/> LIMITED PARTNERSHIP    | <input checked="" type="checkbox"/> LIMITED LIABILITY |
| <input type="checkbox"/> REINSTATEMENT               | <input type="checkbox"/> MERGER                 | <input type="checkbox"/> WITHDRAWAL                   |
| <input type="checkbox"/> CERTIFICATE OF CANCELLATION | <input type="checkbox"/> UCC-1                  | <input type="checkbox"/> UCC-3                        |
| <input type="checkbox"/> OTHER:                      |   |   |

effective date  
July 27, 2001

STATE FEES PREPAID WITH CHECK# 15969 FOR \$ 130.00

AUTHORIZATION FOR ACCOUNT IF TO BE DEBITED:

COST LIMIT: \$

PLEASE RETURN:

- |   |   |
|---|---|
| <input type="checkbox"/> CERTIFIED COPY                   | <input type="checkbox"/> CERTIFICATE OF GOOD STANDING |
| <input checked="" type="checkbox"/> CERTIFICATE OF STATUS |   |

☒ PLAIN STAMPED COPY

Examiner's Initials

APPROVED  
AND  
FILED  
01 AUG -2 AM 11:35  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA  
2001 AUG -2 AM 10:08  
DEPARTMENT OF STATE  
DIVISION OF CORPORATIONS  
RECEIVED  
NOT INTENDED  
TO ACKNOWLEDGE  
SUFFICIENCY OF FILING

**ARTICLES OF ORGANIZATION  
OF  
TALENTSPOT.COM, LLC**

1. Name. The name of this limited liability company is **TALENTSPOT.COM, LLC** (the "Company"), and it shall be formed as a limited liability company under Chapter 608 of the laws of the State of Florida.

2. Duration. The existence of the Company shall be effective as of July 27, 2001, and shall thereafter be perpetual.

3. Purpose. The Company is organized for the purpose of transacting all lawful activities and businesses that may be conducted by a limited liability company under the laws of Florida.

4. Place of Principal Office. The mailing address and the street address of the Company's principal office is 8902 N. Dale Mabry Hwy., Suite 104, Tampa, Florida 33614.

5. Registered Agent and Office. The name of the initial registered agent of the Company is Alan King. The street address of the initial registered agent of the Company is 8902 N. Dale Mabry Hwy., Suite 104, Tampa, Florida 33614.

6. Additional Members. Additional members to the Company may be admitted, but only upon the consent of all of the other members of the Company at the time admission is sought.

7. Management of the Company. The management of the Company shall be vested in the managers of the Company.

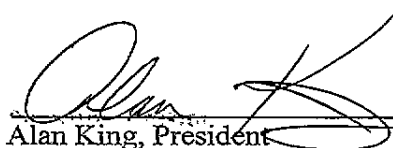
8. Operating Agreement. The members shall have the power to adopt, alter, amend, or repeal the Operating Agreement of the Company containing provisions for the regulation and management of the affairs of the Company.

The undersigned executed these Articles of Organization on the 27 day of July, 2001. (In accordance with Section 608.408(3), *Florida Statutes*, the execution of these Articles constitutes an affirmation under the penalties of perjury that the facts stated herein are true.)

**MEMBER:**

AGENT AUTOMATION, INC.,  
a Florida corporation

By:

  
Alan King, President


SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

01 AUG - 2 AM 11:35

APPROVED  
AND  
FILED

### ACCEPTANCE BY REGISTERED AGENT

Having been named Registered Agent and designated to accept service of process for the within-named Company, at the place designated herein, and being familiar with the obligations of that position, I hereby agree to act in this capacity, and I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties.

  
\_\_\_\_\_  
Alan King, Registered Agent

Dated: 7-27-1, 2001

APPROVED  
AND  
FILED  
01 AUG - 2 AM 11:35  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA