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July 8, 2001

Florida Department of State Registration Section Division of Corporations Post Office Box 6327 Tallahassee, FL 32314

To Whom It May Concern:

MJH

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Enclosed are the executed Articles of Organization of R. J. Thayer Consulting, L.L.C., a Florida Limited Liability Company, and Registration of Fictitious Name. In addition, I am requesting a certified copy of the filed documents and a certificate status. I have included a personal check for the following items:

Filing Fee:	\$100
Designation of Registered Agent:	\$ 25
Registration for Fictitious Name:	\$ 50
Request for Certified Copy:	\$ 30
Request for Certificate of Status:	\$ 5
	\$210

My contact information, should you need it for any reason, is as follows:

511 N.W. 98th Avenue Pembroke Pines, FL 33024 954-435-1938

Sincerely,

Robert J. Thayer

SECRETARY OF STATE ORLINASSEE, FLORIDA

CC 30.

ARTICLES OF ORGANIZATION OF R. J. THAYER CONSULTING, L.L.C.

I, the undersigned, a natural person of the age of eighteen years or more, acting as organizer of a limited liability company under the Florida Limited Liability Company Act (the "Act"), do hereby adopt the following Articles of Organization therefor:

ARTICLE I

The name of the limited liability company is R. J. THAYER CONSULTING, L.L.C. (the "Company").

ARTICLE II

The mailing address of the principal office of the Company is 511 N.W. 98th Avenue, Pembroke Pines, Florida, 33024.

ARTICLE III

The Company shall continue in existence perpetually, unless an event occurs that causes the dissolution or termination of the Company in accordance with its regulations as adopted and amended from time to time in accordance with the Act.

ARTICLE IV

The purpose of the Company includes the transaction of any or all lawful business for which limited liability companies may be organized under the Act, except that it shall not engage in the business of banking or insurance.

ARTICLE V

The address of the Company's initial registered office is 511 N.W. 98th Avenue, Pembroke Pines, Florida, 33024, and the name of the Company's initial registered agent at such address is Robert J. Thayer.

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent as provided for in Chapter 608, F.S.

Registered Agent's Signature

ARTICLE VI

The Company is to be managed by one manager and is, therefore a manager-managed company. The name and address of the Managing Member is Robert J. Thayer, 511 N.W. 98th Avenue, Pembroke Pines, Florida, 33024.

ARTICLE VII

These Articles of Organization shall be effective August 1, 2001.

ARTICLE VIII

The name and address of the organizer is Robert J. Thayer, 511 N.W. 98th Avenue, Pembroke Pines, Florida, 33024.

EXECUTED this day of Joly, 2001.

In accordance with §608.408(3), F.S., the execution of this document constitutes an affirmation under the penalties of perjury that the facts stated herein are true.

Robert J. Thayer, Organizer