2004 LIMITED LIABILITY COMPANY ANNUAL REPORT

DO NOT WRITE IN THIS SPACE

DOCUMENT # L01000009985

1. Entity Name

EXECUTIVE COMPENSATION CONCEPTS, LLC

FILED
Mar 22, 2004 08:00 AM
Secretary of State

Principal Place of Business

4014 GUNN HIGHWAY, SUITE 140 TAMPA, FL 33624 Mailing Address

4014 GUNN HIGHWAY, SUITE 140 TAMPA, FL 33624



02192004 No Chg-LLC

CR2E083 (10/03)

4. FEI Number 59-3725554

Applied For Not Applicable

5. Certificate of Status Desired

\$5.00 Additional Fee Required

6. Name and Address of Current Registered Agent

COLEMAN, C. RANDOLPH ESQ 9250 BAYMEADOWS ROAD, SUITE 230 JACKSONVILLE, FL 32256

DO NOT WRITE IN THIS SPACE

8. The above named entity submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida.	I am familiar with, and accept
the obligations of registered agent.	

SIGNATURE.

Signature, typed or printed name of registered agent and file if applicable

(NOTE: Registered Agent signature required when reinstating)

DATE

Filing Fee is \$50.00 Due by May 1, 2004

9.	MANAGING MEMBERS/MANAGERS
TITLE	MGRM
NAME	BAKER, GLENN
STREET ADDRESS	4014 GUNN HIGHWAY, SUITE 140
CITY-ST-ZIP	TAMPA, FL 33624
TITLE	MGRM
NAME	COLÉMAN, C. RANDOLPH
STREET ADDRESS	7849 GROVETON HILLS PLACE
CITY - ST - ZIP	JACKSONVILLE, FL 32256
TITLE	MGRM
NAME	RIDGE, SCOTT
STREET ADDRESS	P.O. BOX 247
CITY-ST-ZIP	SWARTHMORE, PA 190819978
TITLE	MGRM
NAME	KENNY, LARRY
STREET ADDRESS	8321 OLD COURTHOUSE RD., SUITE 210
CITY-SI-ZIP	VIENNA, VA 22182
TIFLE	MGRM
NAME	HANSEN, DAVE
STREET ADDRESS	155 WELLINGTON DRIVE
CITY-ST-ZIP	BLOOMINGDALE, IL 60108
TITLE	MGRM
NAME	PENCE, RALPH
STREET ADDRESS	112 FLINTSHIRE WAY
CITY-ST-ZIP	COPELL, TX 75019
11. Thereby o	certify that the information supplied with this filing does not qualify for the exer

U00000093985 N3/22/N4-80041-004 50.00

DO NOT WRITE IN THIS SPACE

11. I hereby certify that the information supplied with this filing does not qualify for the exemption stated in Section 119.07(3)(i), Florida Statutes. I further certify that the information indicated on this report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am a managing member or manager of the limited liability company or the receiver or trueter impowered to execute this report as required by Chapter 608, Florida Statutes.

SIGNATURE: __

SIGNATURE AND TYPED OR PRINTED NAME OF SIGNING MANAGING MEMBER, OR AUTHORIZED REPRESENTATIVE

3/19/04 813.390-55

Daytime Phone