CT CORPORATION SYSTEM

CORPORATION(S) NAME

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660 East Jefferson Street Tallahassee, FL 32301 Tel. 850 222 1092 Fax 850 222 7615

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ARTICLES OF ORGANIZATION

<u>OF</u>

ICP ACQUISITION, LLC

These Articles of Organization are executed by the undersigned for the purpose of forming a Florida Limited Liability Company under Chapter 608 of the Florida Statutes:

ARTICLE I - NAME

The name of the limited liability company is ICP Acquisition, LLC.

ARTICLE II - ADDRESS OF PRINCIPAL OFFICE

The mailing address and street address of the principal office is 2345 Bee Ridge Road, Suite 7, Sarasota, Florida 34239.

ARTICLE III - DURATION

The period of duration for the limited liability company shall be perpetual.

<u>ARTICLE IV – REGISTERED AGENT</u>

The name and Florida street address of the initial registered agent is CT Corporation System, 1200 South Pine Island Road, Plantation, Florida 33324.

ARTICLE V - MANAGEMENT

Management of the limited liability company shall be vested in its members. The name and address of the initial and sole member is: POBLOCKI & SONS, LLC, 922 South 70th Street, West Allis, Wisconsin 53201.

2001 MAY 25 PM 4: 24
DIVISION OF CORPORATIONS

ARTICLE VI - ORGANIZER

The name and complete address of the organizer is Dawn M. Boland, 780 North Water Street, Milwaukee, Wisconsin 53202. In accordance with Section 608.408(3) of the Florida Statutes, the execution of these Articles of Organization by the duly authorized representative of the sole member constitutes an affirmation under the penalties of perjury that the facts stated herein are true.

Executed this 24th day of May 2001.

Dawn M. Boland, Organizer

This document was drafted by:

Dawn M. Boland
Godfrey & Kahn, S.C.
780 North Water Street
Milwaukee, Wisconsin 53202
MW521022_1.DOC

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DIVINION OF CORPORATION
TALLAHASSEE FI ORIDA

CERTIFICATE OF DESIGNATION OF REGISTERED AGENT/REGISTERED OFFICE

PURSUANT TO THE PROVISIONS OF SECTION 608.415, FLORIDA STATUTES, THE UNDERSIGNED LIMITED LIABILITY COMPANY SUBMITS THE FOLLOWING STATEMENT IN DESIGNATING THE REGISTERED OFFICE/REGISTERED AGENT, IN THE STATE OF FLORIDA.

- 1. The name of the limited liability company is: ICP Acquisition, LLC
- 2. The name and address of the registered agent and office is:

CT Corporation System
(NAME)

c/o CT Corporation System, 1200 South Pine Island Road
(P. O. Box NOT ACCEPTABLE)

Plantation Florida 33324 (CITY/STATE/ZIP) 2001 MAY 25 PM 4: 24
DIVISION OF CORPORATION
TALLAHASSEE, FLORIDA

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

(SIGNATURE)
CONNIE BRYAN
SPECIAL ASSISTANT SECRETARY

5/25/01

Filing Fee: \$ 25 for Designation of Registered Agent

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