ATTORNEY AT LAW
1929 N.W. 1214 TERRACE
GAINESVILLE; FLORIDA 32609

CERTIFIED CIRCUIT COURT MEDIÁTÓR

April 23, 2001

MAILING ADDRESS:
1929 N.W. 12¹⁴ TERRACE
GAINESVILLE, FLORIDA 32609

- (352) 375-1616 FAX: (352) 335-8448

Honorable Katherine Harris Secretary of State State of Florida The Capitol

Tallahassee, Florida 32339-0001

700004242987--1 -05/17/01--01077--006 ****130.00 ****130.00

Re: Articles of Organization of CREWTEMPS, L.L.C.

Dear Ms. Harris:

I am enclosing the following documents:

- 1. Articles of Organization of CREWTEMPS, L.L.C.; and
- 2. A money order in the amount of \$130.00, as filing fee and for certificate.

Please file the enclosed Articles of Organization at the earliest possible time and send your confirmation to me. If you require anything else to effectively establish the above referenced limited liability company, please advise me immediately.

Very truly yours,

Milton H. Baxley II

Enclosures

FF Flat Cus 5.00

ARTICLES OF ORGANIZATION FOR FLORIDA LIMITED LIABILITY COMPANY

ARTICLE 1

The name of the Limited Liability Company is:

CREWTEMPS, L.L.C.

ARTICLE II

The mailing address and street address of the principle office of the limited liability company is:

Mailing and Street address:

c/o 200 Ridge Manor Drive Lake Wales, Florida [33853]

ARTICLE III

The name and the Florida street address of the registered agent are:

Patricia A. Smith c/o 200 Ridge Manor Drive Lake Wales, Florida [33853]

Having been named as registered agent and to accept service of process for the above stated-limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provision of all state statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent as provided for in Chapter 608,

Patricia A. Smith, Registered Agent

ARTICLE IV - Management (Check box if applicable)

The limited liability company is to be managed by one manager or more managers and is, therefore, a manager - managed company.

Doyle E. Joyner - Member

FILED

SECURITY IN MISCH