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JOEL H. FELDMAN
AUDREY B. SCHNEIDERMAN
LAWRENCE K. FAGAN

MERIDETH WATSON
CERTIFIED LEGAL ASSISTANT

May 10, 2001

Florida Secretary of State
Division of Corporations
P.O. Box 6327
Tallahassee, FL 32314

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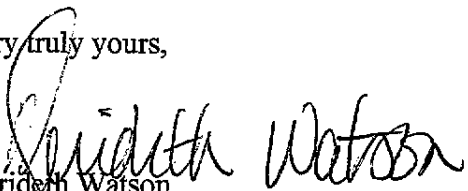
Re: Universal Toxicology

Dear Clerk:

Enclosed please find check #1019 in the amount of \$125.00 representing the filing fee for the enclosed Articles of Organization.

Please forward acknowledgment of filing to this office.

Very truly yours,


Merideth Watson
Certified Legal Assistant

MW/pt
Enclosure

FILED
01 MAY 11 PM 3:53
SECRETARY OF STATE
DIVISION OF CORPORATIONS

LO1-7634
OK

ARTICLES OF ORGANIZATION OF
UNIVERSAL TOXICOLOGY LABORATORIES (FLORIDA), LLC

The undersigned certify that we have associated ourselves together for the purpose of becoming a limited liability company under the laws of the State of Florida, providing for the formation, rights, privileges, and immunities of professional limited liability companies for profit. We declare that the following Articles shall serve as authority for the conduct of the business of the limited liability company.

ARTICLE ONE: NAME; PRINCIPAL PLACE OF BUSINESS;
MAILING ADDRESS OF BUSINESS

The name of the limited liability company shall be UNIVERSAL TOXICOLOGY LABORATORIES (FLORIDA), LLC, with its principal office at 5361 N.W. 33rd Avenue, Fort Lauderdale, Broward County, Florida 33309, but it shall have authority to establish such other offices at any other locations as its members may designate. The mailing address of the limited liability company shall be 5361 N.W. 33rd Avenue, Fort Lauderdale, Broward County, Florida 33309.

ARTICLE TWO: POWERS AND PURPOSES

The limited liability company is authorized to conduct and transact any and all business lawful in the State of Florida for limited liability companies, including, but not limited to testing of employees of third-party businesses for drugs and alcohol, using various scientific methods and procedures, including but not limited to breath, hair, blood, urine, sweat and saliva testing. Nothing contained herein shall be deemed or construed to authorize or permit the limited liability company to exercise any power or perform any act which a limited liability company may not exercise or perform under Florida law.

ARTICLE THREE: EXERCISE OF POWERS

All limited liability company powers shall be exercised, and the business of the limited liability company shall be managed, by and under the direction of the members of the company. This Article may be amended from time to time in the regulations of the limited liability company by a vote of one hundred percent (100%) of the members of the company.

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JUN 11 PM 3:53
CLERK OF DISTRICT COURT
JULY 6 2011

ARTICLE FOUR: MANAGEMENT

Management of this limited liability company is reserved to its members, whose names and addresses are:

UNIVERSAL TOXICOLOGY LABORATORIES, LLC
c/o JOEL A. McENDREE, CFO
3300 North "A" Street
Building 4, Suite 104
Midland, TX 79705

The members may delegate, in the Operating Agreement (Regulations) of the limited liability company, such management authority as the members may determine to be in the best interest of the limited liability company, subject to the provisions of Florida law, as amended from time to time.

ARTICLE V: MEMBERSHIP RESTRICTIONS

Members shall have the right to admit new members by a vote of one hundred percent (100%) of the members. Contributions of new members shall be determined as of the time of admission to the limited liability company.

A member's interest in the limited liability company may not be sold or otherwise transferred except with the written consent of one hundred percent (100%) of the members.

On death, retirement, resignation, expulsion, bankruptcy, or dissolution of a member, or the occurrence of any other event that terminates the continued membership of a member in the limited liability company, the remaining members shall have the right to continue the business on the consent of one hundred percent (100%) of the remaining members.

ARTICLE SIX: CAPITAL CONTRIBUTIONS

Capital contributions in the amount of \$100.00 shall be paid to the limited liability company by each member named herein. Additional capital contributions will be made as required for investment purposes, as determined by one hundred percent (100%) of the members. All members shall make equal contributions to the company.

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CLERK OF DISTRICT COURT
MIDLAND COUNTY TEXAS

ARTICLE SEVEN: PROFITS AND LOSSES

A. *Profit Sharing.* The members shall be entitled to the net profits arising from the operation of the limited liability company which remain after the payment of the expenses of conducting the business of the limited liability company. Each member shall be entitled to an equal distributive share of the profits. The distributive share of the profits shall be determined and paid to the members each year on the anniversary date of the commencement of business of the limited liability company, the month and day of the commencement date being May 15, 2001.

B. *Losses.* All losses that occur in the operation of the limited liability company shall be paid out of the capital of the company and the profits of the business, or, if these sources are insufficient to cover such losses, by the members in equal shares.

ARTICLE EIGHT: DURATION

This limited liability company shall have perpetual existence until dissolved in a manner provided by law, or as provided in the regulations adopted by the members.

**ARTICLE NINE: INITIAL REGISTERED OFFICE
AND INITIAL REGISTER AGENT**


The address of the initial registered office of the limited liability company is 401 Camino Gardens Boulevard, Boca Raton, Palm Beach County, Florida 33432-5809. The name of the initial registered agent at that address is JOEL H. FELDMAN.

THE UNDERSIGNED, BEING THE ORIGINAL MEMBERS OF THE LIMITED LIABILITY COMPANY CERTIFY THAT THIS INSTRUMENT CONSTITUTES THE PROPOSED ARTICLES OF ORGANIZATION OF UNIVERSAL TOXICOLOGY LABORATORIES (FLORIDA), LLC.

FILED
21 MAY 11 PM 3:53
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

EXECUTED by the undersigned at Boca Raton, Florida this 24 day of April, 2001.

**UNIVERSAL TOXICOLOGY
LABORATORIES, LLC, a
Texas Limited Liability Company**


By: **JOEL A. McENDREE**
Its: **CHIEF OPERATING OFFICER**

universal toxicology\articles of organization

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21 MAY 11 PM 3:53
SECRETARY OF STATE
TAMPA, FLORIDA

STATEMENT DESIGNATING REGISTERED AGENT AND OFFICE

STATE OF FLORIDA)
) ss.
COUNTY OF PALM BEACH)

Pursuant to Sections 608.415 and 608.407(1)(d), of the Florida Limited Liability Company Act, the limited liability company named below submits the following statement in designating its registered office and registered agent in the State of Florida:

The name of the limited liability company is UNIVERSAL TOXICOLOGY LABORATORIES (FLORIDA), LLC.

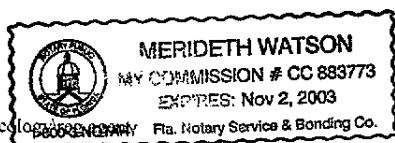
The name of the registered agent for UNIVERSAL TOXICOLOGY LABORATORIES (FLORIDA), LLC is Joel H. Feldman, located at 401 Camino Gardens Boulevard, Boca Raton, Florida 33432-5809 and the street address of the company's principal office is located at 5361 N.W. 33rd Avenue, Fort Lauderdale, Florida 33309.

This statement is to acknowledge that, as indicated above, UNIVERSAL TOXICOLOGY LABORATORIES (FLORIDA), LLC has appointed me, Joel H. Feldman, as its registered agent to accept service of process for the company at the place designated above. I accept this appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the complete and proper performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

DATED this 24th day of April, 2001.


By: **JOEL H. FELDMAN**

The foregoing instrument was acknowledged by me this 24th day of April, 2001 by JOEL H. FELDMAN, agent of and for UNIVERSAL TOXICOLOGY LABORATORIES (FLORIDA), LLC, a limited liability company, who is personally known to me or who produced _____ as identification.



Universal toxicology laboratories


NOTARY PUBLIC

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