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ACCOUNT NO. : 072100000032

REFERENCE : 125889 4351650

AUTHORIZATION :

COST LIMIT : \$ 155.00

Patricia Pizito

ORDER DATE : April 24, 2001

ORDER TIME : 11:43 AM

ORDER NO. : 125889-005

CUSTOMER NO: 4351650

CUSTOMER: Steven E. Marshall, Paralegal
Leboeuf Lamb Greene & Macrae
Llp
Suite 2800
50 North Laura Street
Jacksonville, FL 32202-3650

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DOMESTIC FILING

NAME: MPS REALTY SERVICES, L.L.C.

EFFECTIVE DATE:

 ARTICLES OF INCORPORATION
 CERTIFICATE OF LIMITED PARTNERSHIP
XX ARTICLES OF ORGANIZATION

PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:

XX CERTIFIED COPY
 PLAIN STAMPED COPY
 CERTIFICATE OF GOOD STANDING

CONTACT PERSON: Deborah Schroder - EXT. 1118

EXAMINER'S INITIALS:

DB 4/24/01

01 APR 24 PM 1:56
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

APPROVED
AND
FILED

RECEIVED
DIVISION OF CORPORATIONS
DEPARTMENT OF STATE
2001 APR 24 PM 1:34
NOT RETURNED
TO ACKNOWLEDGE
SUFFICIENCY OF FILING

ARTICLES OF ORGANIZATION

OF

MPS REALTY SERVICES, L.L.C.

The undersigned, desiring to form a limited liability company under and pursuant to the Florida Limited Liability Company Act, Chapter 608, Florida Statutes, does hereby adopt the following Articles of Organization:

ARTICLE I NAME

The name of the limited liability company is MPS Realty Services, L.L.C. (the "Company").

ARTICLE II ADDRESS

The mailing address and street of the principal place of business of the Company is

One Independent Drive
Jacksonville, Florida 32202

ARTICLE III REGISTERED AGENT AND OFFICE

The street address of the initial registered office of the Company is 1201 Hays Street, Tallahassee, Florida 32301, and the name of its initial registered agent at such address is Corporation Service Company.

ARTICLE IV MANAGEMENT

The Company shall be managed by its sole Member, Modis Professional Services, Inc., One Independent Drive, Jacksonville, Florida 32202.

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TALLAHASSEE, FLORIDA

**ARTICLE V
DURATION AND CONTINUATION**

The period of duration of the Company shall be perpetual, unless terminated in accordance with the Company's Regulations or by unanimous written agreement of all Members of the Company.

**ARTICLE VI
ADMISSION OF ADDITIONAL MEMBERS**

Additional Members may be admitted upon the approval of a majority of the Members of the Company, upon the written application of such new Member, in the manner set forth in the Regulations of the Company.

**ARTICLE VII
MEMBERS RIGHTS TO CONTINUE BUSINESS**

The Members shall have the right to continue the business of the Company on the death, retirement, resignation, expulsion, bankruptcy or dissolution of a member or the occurrence of any other event which terminates the continued membership of a member of the limited liability company in the manner set forth in the Regulations of the Company.

**ARTICLE VIII
REGULATIONS**

The power to adopt, alter, amend or repeal the Regulations of the Company shall be vested in the Members of the Company.

IN WITNESS WHEREOF, the undersigned person has executed these Articles of Organization this 23^d day of April, 2001.

MODIS PROFESSIONAL SERVICES, INC.,
as sole Member

By: _____

John L. Marshall III
Senior Vice President

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

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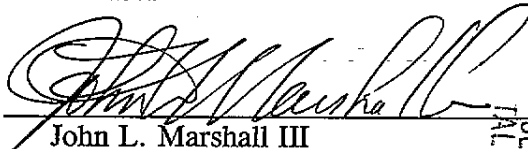
**CERTIFICATE DESIGNATING PLACE OF BUSINESS OR DOMICILE
FOR THE SERVICE OF PROCESS WITHIN FLORIDA,
NAMING AGENT UPON WHOM PROCESS MAY BE SERVED**

In compliance with Section 608.415, Florida Statutes, the following is submitted:

That MPS Realty Services, L.L.C., desiring to organize or qualify under the laws of the State of Florida, with its principal place of business at the City of Jacksonville, State of Florida, has named Corporation Service Company, located at 1201 Hays Street, Tallahassee, Florida 32301, as its agent to accept service of process within Florida.

MODIS PROFESSIONAL SERVICES, INC.,
as sole Member

By:


John L. Marshall III
Senior Vice President

Date

4/23/01

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

APPROVED
AND
FILED

Having been named to accept service of process for the above stated Limited Liability Company, at the place designated in this certificate, Corporation Service Company hereby agrees to act in this capacity, and Corporation Service Company further agrees to comply with the provisions of all statutes relative to the proper and complete performance of its duties.


BRIAN COURTNEY, ASST. V.P.
Corporation Service Company

Date

4-24-2001