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Richard P. Condon

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April 14, 2001

Registration Section
Division of Corporations
Post Office Box 6327
Tallahassee, Florida 32314

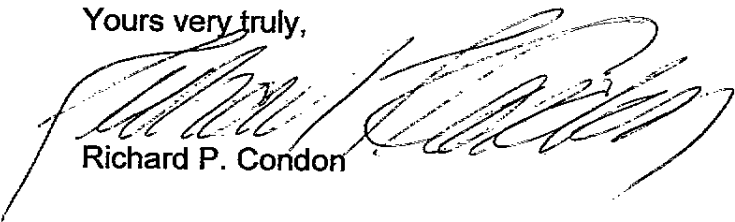
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Dear Reader:

Enclosed please find the Articles of Organization for Florida Limited Liability Company of Hospitality Management Consultants, LLC.

Enclosed please also find a check in the amount of one hundred twenty-five dollars as and for the filing fee for the articles of organization and designation of the registered agent.

Yours very truly,


Richard P. Condon

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

fc

ARTICLES OF ORGANIZATION
FOR FLORIDA LIMITED LIABILITY COMPANY

HOSPITALITY MANAGEMENT CONSULTANTS, LLC

ARTICLE I – Name: The name of the Limited Liability Company is HOSPITALITY MANAGEMENT CONSULTANTS, LLC.

ARTICLE II – Address: The mailing address and street address of the principal office of the Limited Liability Company is 1460 Braddock Drive, Orlando, Florida 32837

ARTICLE III – Registered Agent, Registered Office, & Registered Agent's Signature: The name and the Florida street address of the registered agent are Richard P. Condon, 5613-B East 127th Avenue, Tampa, Florida 33617

Having been named as registered agent and to accept service of process for the above-stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent as provided for in Chapter 608, Florida Statutes.


(Registered Agent's Signature)

ARTICLE IV – Management: The Limited Liability Company is to be managed by one manager or more managers and is, therefore, a manager-managed company.


Signature of Richard P. Condon, an authorized representative of Hayssam El-Koussa, a member*

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* In accordance with Section 608.408(3), Florida Statutes, the execution of this document constitutes an affirmation under the penalties of perjury that the facts stated herein are true.