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Florida Department of State
Division of Corporations
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To: Division of Corporations
Fax Number : (850)922-4003

EFFECTIVE DATE
3-21-01

From: Account Name : WICKMAN & WYCKOFF, P.A.
Account Number : I19980000073
Phone : (941)795-6565
Fax Number : (941)795-5774

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

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LIMITED LIABILITY COMPANY

HR Connections.org, L.C.

Certificate of Status	0
Certified Copy	0
Page Count	02
Estimated Charge	\$125.00

Please Note
3/21/01
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Thanks!

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**ARTICLES OF ORGANIZATION FOR
FLORIDA LIMITED LIABILITY COMPANY**

ARTICLE I - NAME

The name of the limited liability company is **HR Connections.org, L.C.**

EFFECTIVE DATE
3-21-01

ARTICLE II - ADDRESS

The mailing address and street address of the principal office of the limited liability company is 1532 Creekbend Drive, Brandon, Florida 33510.

ARTICLE III - REGISTERED AGENT

The name and the Florida address of the registered agent and office are:

Wickman & Wyckoff, P.A.

(Name)

4909 Manatee Avenue West

(P.O. Box or Mail Drop Box **NOT** acceptable)

Bradenton, Florida 34209

(City/State/ZIP)

ARTICLE IV - DURATION

The term of duration for the limited liability company shall be perpetual.

ARTICLE V - MANAGEMENT

The limited liability company is managed by one manager or more managers and is, therefore, a manager - managed company.

ARTICLE VI - ADMISSION OF ADDITIONAL MEMBERS

No additional members shall be admitted to the company except upon the written consent of not less than seventy-five percent (75%) majority in interest of all the voting-members of the company. A member may transfer his/her/its interest in the company as set forth in the operating agreement of the company, but the transferee shall have no right to participate in the management of the business and affairs of the company or become a member unless the managers and a majority in interest of the voting members of the company (exclusive of the member proposing to dispose of his/her/its interest) approve of the proposed transfer in writing.

Prepared by:
John E. Wickman
Wickman & Wyckoff, P.A.
4909 Manatee Avenue West
Bradenton, FL 34209 (941) 795-6565
Fla. Bar No. 0046884

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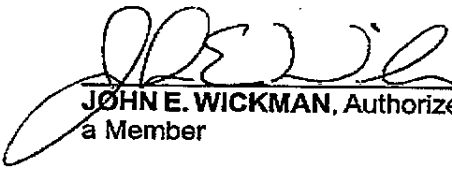
Fax Audit No.: H01000030764 4

ARTICLE VII - MEMBER'S RIGHTS TO CONTINUE BUSINESS

The remaining members of the limited liability company may continue the business on the death, retirement, resignation, expulsion, bankruptcy, or dissolution of a member, or the occurrence of any other event which terminates the continued membership of a member in the limited liability company.

ARTICLE VIII - EFFECTIVE DATE

Pursuant to the provisions of Chapter 608, Florida Statutes, this limited liability company shall begin in existence on March 21, 2001.


JOHN E. WICKMAN, Authorized Representative of
a Member

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, the undersigned hereby accepts the appointment as registered agent and agrees to act in this capacity. The undersigned further agrees to comply with the provisions of all statutes relative to the proper and complete performance of its duties, and is familiar with and accepts the obligations of its position as registered agent.

Wickman & Wyckoff, P.A., a Florida professional
service corporation

By: 
John E. Wickman, President

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