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Florida Department of State

Division of Corporations

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Account Name : CORPORATE & CRIMINAL RESEARCH SERVICES

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LIMITED LIABILITY COMPANY

CHILD CARE SOLUTIONS (U.S.), L.L.C.

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**ARTICLES OF ORGANIZATION
OF
CHILD CARE SOLUTIONS (U.S.), L.L.C.,
A FLORIDA LIMITED LIABILITY COMPANY**

The undersigned, acting as organizer and as a Member or authorized representative of a Member of CHILD CARE SOLUTIONS (U.S.), L.L.C., under Section 608.407 of the Florida Limited Liability Company Act, hereby adopts the following Articles of Organization:

**ARTICLE I.
NAME**

The name of this limited liability company (the "Company") is CHILD CARE SOLUTIONS (U.S.), L.L.C.

**ARTICLE II.
ADDRESS**

The mailing and street address of the principal office of the Company shall be 447 Lake Howell Road, Maitland, FL 32751.

**ARTICLE III.
INITIAL REGISTERED OFFICE AND AGENT**

The street address of the Company's registered office shall be c/o Kirkpatrick & Lockhart LLP, 201 South Biscayne Blvd., 20th Floor, Miami, Florida 33131, and the registered agent for the Company at that address shall be Troy J. Rillo.

**ARTICLE IV.
DURATION**

Except as provided in the Company's Operating Agreement and Regulations (the "Operating Agreement"), the duration of the Company shall be perpetual.

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**ARTICLE V.
PURPOSE AND POWERS**

This Company is organized with a general business purpose, has all powers provided by law and may use those powers to engage in any activities or business permitted under the laws of the United States, the State of Florida or otherwise.

**ARTICLE VI.
ORGANIZER**

The name and street address of the organizer to these Articles of Organization are:

Name
Gordon Rozario

Address
3 BALME LANE
WAKEFIELD
YORKSHIRE
W.F. 1. 2 D3
ENGLAND

**ARTICLE VII.
MANAGEMENT**

The Company shall be managed by its members.

**ARTICLE VIII.
ADMISSION OF NEW MEMBERS; TRANSFER OF UNITS**

The Company may admit new Members upon the approval of a majority of the existing members, provided the proposed Members assent to the terms of, and execute, the Operating Agreement. A Member may transfer his or her membership units (each, a "Unit") only in accordance with the terms and subject to the conditions contained in the Operating Agreement.

**ARTICLE IX.
DISSOLUTION**

Pursuant to Florida Statutes §608.441(c), the Company's business shall continue as provided in the Operating Agreement notwithstanding the death, retirement, resignation, expulsion, bankruptcy, or dissolution of a Member or upon the occurrence

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of any other event that terminates the continued membership of a Member in the Company.

**ARTICLE X.
AMENDMENT OF ARTICLES OF ORGANIZATION
AND OPERATING AGREEMENT**

Except as otherwise provided in the Operating Agreement, the Articles of Organization and the Operating Agreement may only be amended by a vote of the Members who own at least a majority of the outstanding Units.

**ARTICLE XI.
RELATIONSHIP OF ARTICLES OF ORGANIZATION
TO OPERATING AGREEMENT**

If any provision of these Articles of Organization differs or otherwise conflicts with any provision of the Operating Agreement, then, to the extent allowed by applicable law, the Operating Agreement shall govern.

IN WITNESS WHEREOF, the undersigned has executed these Articles of Organization on March 22, 2001.

By:

Name: Gordon Rozario, MemberSECRETARY OF STATE
TALLAHASSEE, FLORIDA

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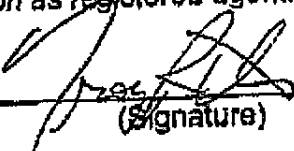
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**CERTIFICATE OF DESIGNATION OF REGISTERED AGENT/OFFICE
OF
CHILD CARE SOLUTIONS (U.S.), L.L.C.**

PURSUANT TO THE PROVISIONS OF SECTIONS 608.407 AND 608.415, FLORIDA STATUTES, THE UNDERSIGNED LIMITED LIABILITY COMPANY SUBMITS THE FOLLOWING STATEMENT IN DESIGNATING THE REGISTERED OFFICE/ REGISTERED AGENT, IN THE STATE OF FLORIDA.

1. The name of the limited liability company is Child Care Solutions (U.S.), L.L.C.
2. The name and address of the registered agent and office is Troy J. Rillo, c/o Kirkpatrick & Lockhart LLP, 201 S. Biscayne Blvd., Suite 2000, Miami, Florida 33131.

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.


(Signature)

March 22, 2001

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